



Elementary and Middle Schools

HUMAN RESOURCES & EMPLOYEE COMPENSATION SERVICES

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**Williams Uniform Complaint Procedures
Community Relations E 13124
Notice to Parents/Guardians, Pupils, Teachers Complaint Rights**

and instructional materials, each pupil, including English learners, must have a textbook, or instructional materials, or both, to use in class to take home to complete required homework

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.