

Interim Tentative Agreement

By & Between

The Sacramento City Unified School District

&

The Sacramento City Teachers Association

August 8, 2023

To re-establish a more cooperative, constructive approach to labor relations, the Sacramento City Unified School District (SCUSD) and the Sacramento City Teachers Association (SCTA) hereby agree as follows:

1.

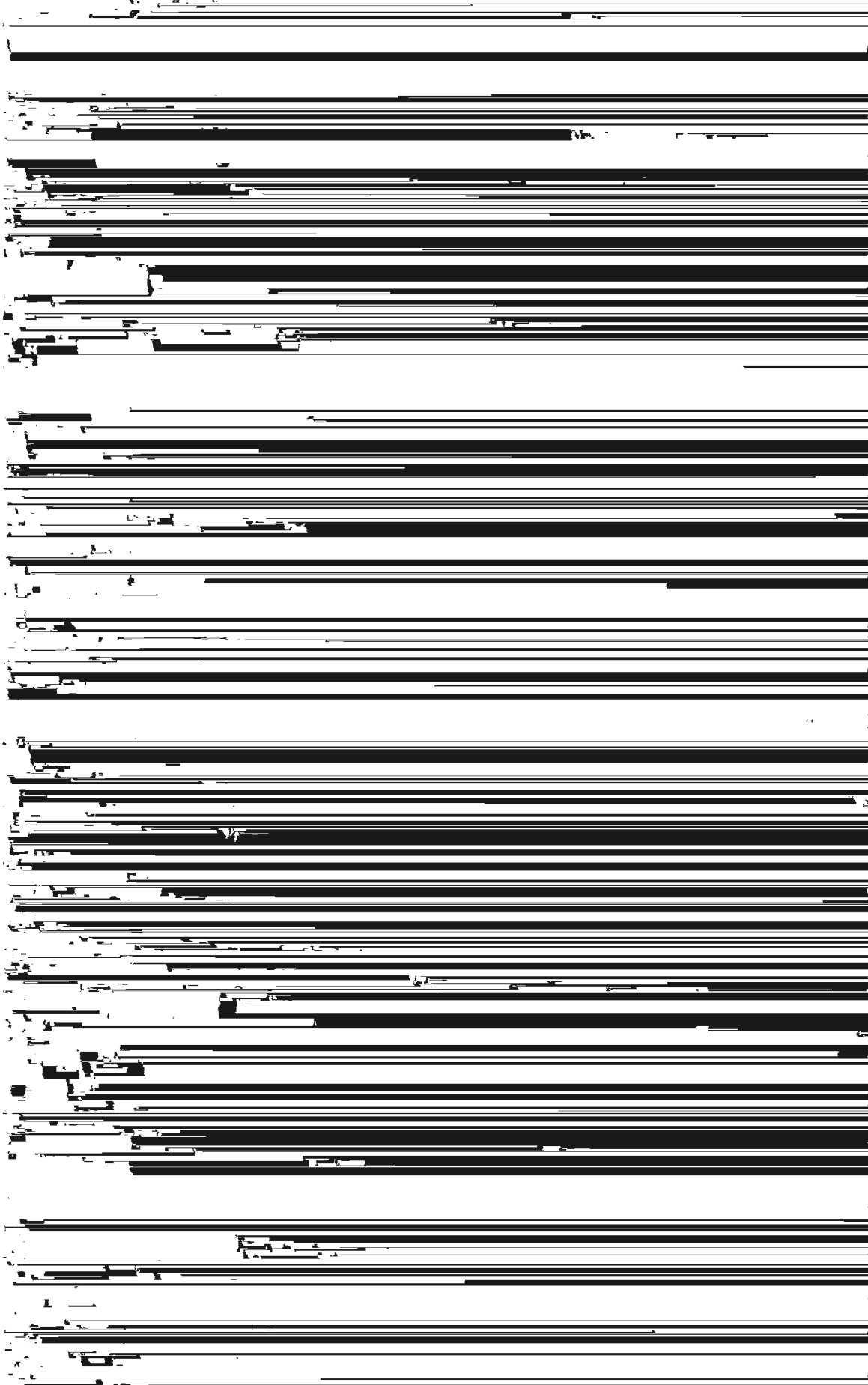
- a. For the 2023-24 school year, three (3) Pre-service Professional Learning days will be added to the SCTA unit member's work calendars for all unit members and will be scheduled for three days prior to the first day of school (August 28, 29, 30), as noted by the attached agendas. The New Teacher Orientation under Article 5 of the CBA will be held on Thursday, August 24, 2023 in addition to the three professional learning days.
- b. Pre-service Professional Learning days for schools with unique start dates (New Joseph, Bonheim Community Charter School, New Technology High School, Charles A Jones Career

and Education Center, and A Warren McClaskey) and for employees with a work calendar that starts before the traditional teacher work calendar, these calendars will be determined by the

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HOUR 6

profession-related training  
on Student Support  
ment and  
and procedures /

profession-related training and  
(1) Direct Care/Case  
Management and 2)  
Development and

& Prep



*DM*

DAY THREE

**SpEd (All Staff)**

Compliance Training (all staff) 2 hours – Training provided asynchronously

- Child Find  
IEP Implementation  
Parent Participation

**Collaboration, Planning & Prep**

**Trauma-Informed Principles**

I build a common language and about trauma-informed the critical role they play in sustaining an anti-racist environment for students and adults.

**Trauma-Informed Site-Based Practices**

I learn how to apply five anti-racist/ trauma-informed practices and sustain an anti-racist environment for students and adults,

designed by Epoch Education, Heart & SCUSD Culture/Climate

Additional content designed by the Office for site leaders, in collaboration with site representatives to be implemented upon and deliver based on site trainings.

**Trainings**

to be implemented in classrooms



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HOUR 6