

COVID-19 Update: Vaccination, Testing and Face Masking

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Presented by:

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Vaccine & Testing Recommendation

With our high compliance rate of





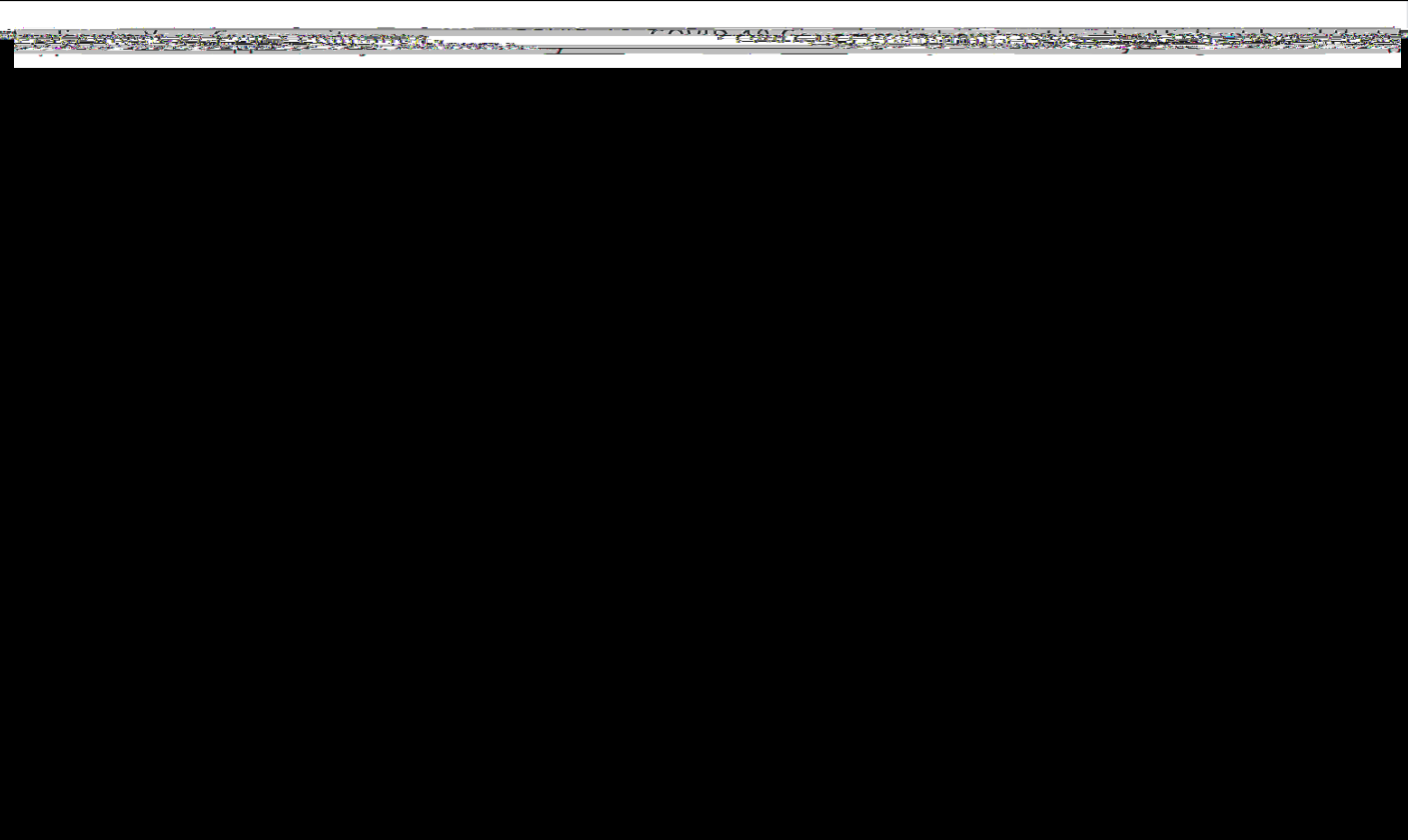
Unpaid Leave Process



1. Updated communication with administrators with employees who are scheduled to be placed on unpaid leave due to non-compliance
2. A Notification letter will be generated on Friday, March 11, 2022 informing the employee that they are being placed on unpaid leave of absence effective Monday, March 14, 2022
3. Letter sent to affected partners for notification, in the following order:
 - Site Admin (by phone and email)
 - Employee (by phone, email, and US Mail)
 - Labor Partners (by email and US Mail)
4. HR sends notification to Payroll/Benefits for processing

Aligned with Agreements with SEIU, Teamsters, and TCS

CDC Updates



CDC metrics:

- 1. COVID-19 cases per 100,000 (7 days) } **114.43**
- 2. New COVID-19 Hospital Admissions per 100,000 (7 days) } **11.8**
- 3. COVID inpatient bed utilization } **9.9%**

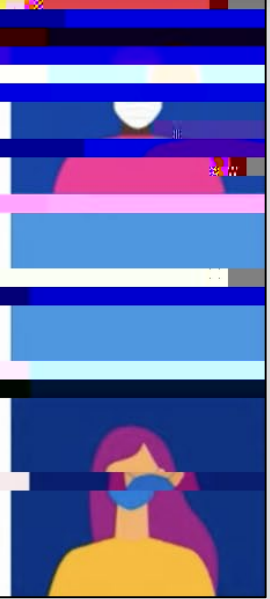
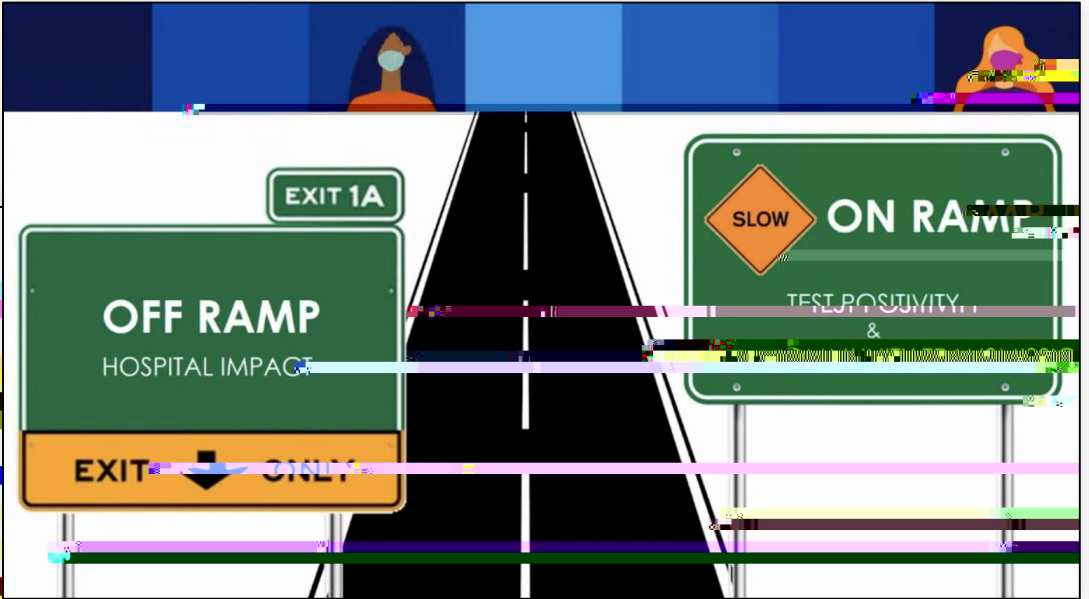


CDPH Updates

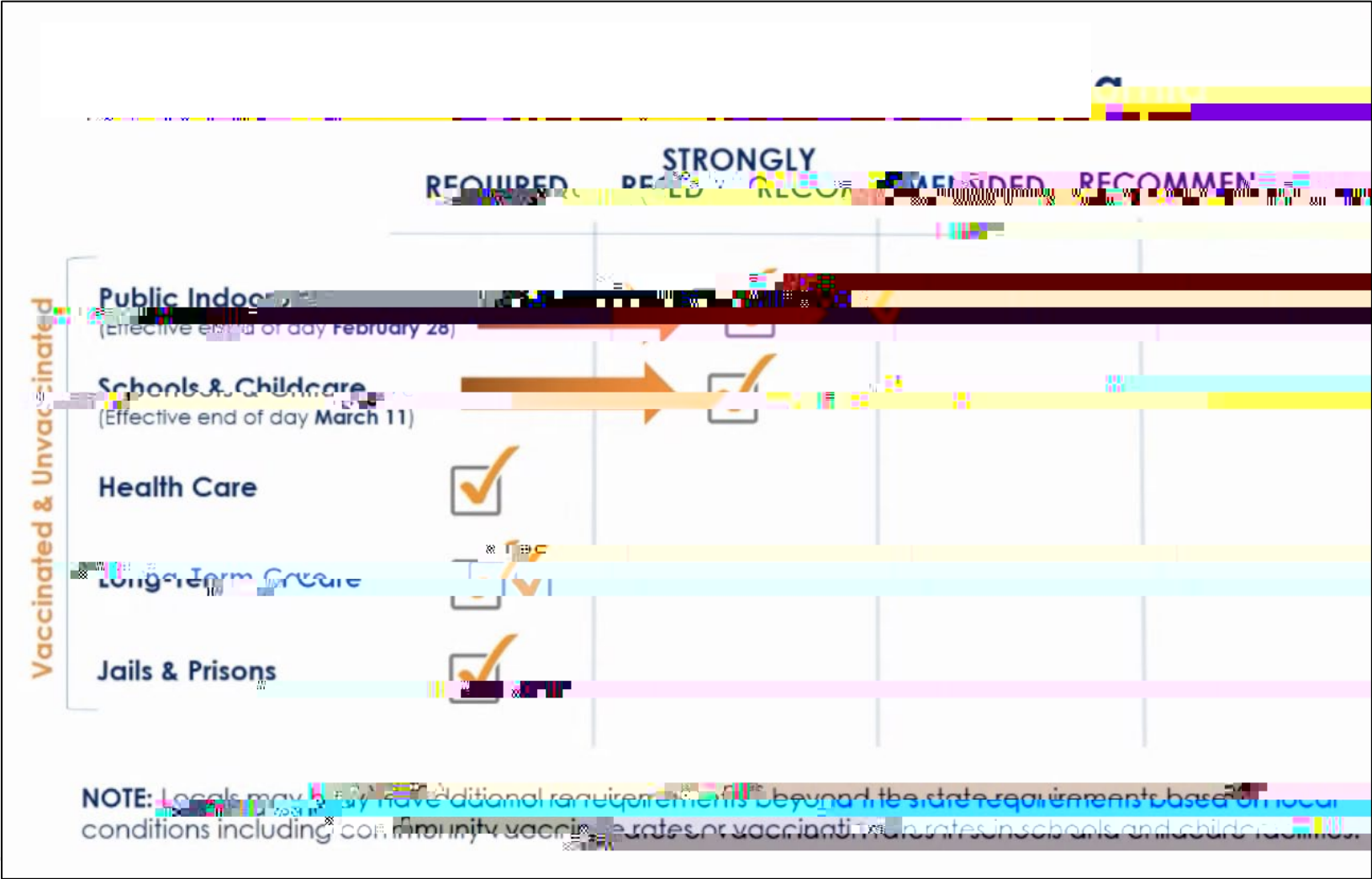
Future of school masking

February 28 to reassess the data and the conditions and determine when the statewide in-person school masking requirements can be changed.

- Safe in-person instruction is essential, particularly for vulnerable populations
- We must ensure that the risk of catching COVID-19 in school for students and staff is low
- We must remain prepared to adjust with conditions of the virus
- We will continue to provide COVID-19 mitigation resources to schools including testing



CDPH Updates to Masking in Schools



Cal/OSHA Emergency Temporary Standards

How does CDPH's February 28, 2022 Guidance for the Use of Face Masks impact the ETS requirements?

Unvaccinated workers no longer required to wear face coverings in all indoor workplaces and all vehicles

Still requires employers to provide face coverings and ensure they are worn when required by orders from the CDPH

In addition, employees can request face coverings from the employer at no cost to the employee and can wear them at work, regardless of vaccination status, without fear of retaliation, as specified in section 3205(c)(5)(J).



SCPH Revised Guidance

“Effective March 12th, the State of California universal masking requirements in K-12 and Childcare settings will transition to a strong recommendation. Schools and districts may choose to continue to require masks after March 11th however there will be no statewide or local mandate requiring them. Even though masks will be strongly recommended, some individuals may choose not to wear one and it is important for us to respect each person’s decision about wearing or not wearing a mask.”

Interim Guidance for K-12 Schools (revised 3/7/22)

Pared down to one decision tree that reflects a shift from individual level contact tracing to notifying likely contacts of a potential exposure and recommending testing
When students are exposed to COVID they may continue attending school as long as they are symptom free



District Responses

District	March 12 lifting mask requirement	Additional metric for lifting c

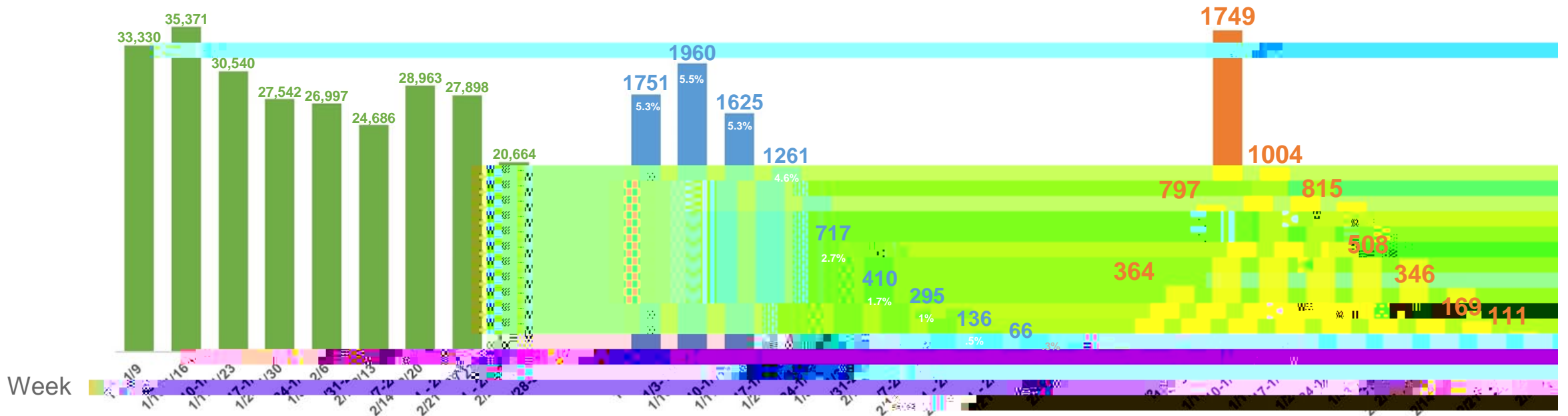


SCUSD COVID-19 Testing & Case Data

COVID-19 Tests Provided

of positive tests for staff & students [positivity rate]

of positive COVID-19 cases present at school/work during infectious period



Masking Rationale

Following the CDC, CDPH and SCPH guidance to strongly recommend masking

Two week window aligns with previous approach for lifting restrictions, e.g.

extracurricular/field trips/outdoor masking, to monitor and confirm downward case trends and to navigate transitions for changing requirements

District collaboration underway to provide trauma-sensitive social-emotional learning and activities for employees and students as we make these transitions

Remain committed to responding to changing conditions - whether they become better or worse. The need for masks or other mitigation measures may come and go, like the need for warm jooooooooooooo88 2346t wit



Masking Recommendation

Per current CDC metrics, when

- . Mask requirement remains in effect for all staff, students and visitors until this metric is met

Per the current CDC metrics, moving into the “high” community level or other state or local orders would trigger a required return to indoor masking. Consider returning to masking if we enter “medium” depending on global/national/local trends (yellow caution light)



Summary

Student vaccination and testing deadline aligned with California state requirement

Masks required until further notice for students, staff and visitors



Masking Rationale Q&A

Following the CDC, CDPH and SCPH
guidance to strongly recommend masking

