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~~treat SCTA as its partner regarding information gathering, developing plans, and decision-making.~~

1.   **Remote Work Schedule:**

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6. <u>Posting of Grades Already Earned as of March 13, 2020:</u> By April 20, 2020, teachers will ensure that the grades for the students in their classroom are updated and current as of March 13, 2020, the last school day before schools were closed.

    a. For elementary teachers, posted grades will reflect the grade earned by students at the end of the trimester, March 13, 2020. Students may continue to make up work assigned prior to March 13, 2020.
    b. For secondary teachers, posted grades will reflect the grades earned by students through March 13, 2020. Students may continue to make up work assigned prior to March 13, 2020. Because the quarter was not scheduled to end until April 3, students shall be "held harmless" for work that was previously assigned for completion after March 13, but ~~not~~ due <u>between March 16 and April 3, 2020</u>~~until after March 13 or after April 3~~.

    Students will be <u>also be</u> "held harmless" and will not receive a lesser grade than their current

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14. <u>Intent of Coursework:</u> The coursework provided to students ~~shall have the intention of~~ <u>will promote</u>~~ing~~ continuity of learning while students are not in school. This will include enrichment, intervention, and/or exposure to new material. The pace of instruction shall be ~~at the discretion of the teacher~~ based on the ~~needs of an individual~~ students<u>' acquisition of essential standards mastery</u> . ~~The work provided will not require summative assessments or grading.~~ ~~When possible, the work provided will focus on development of the student's proficiency of the essential standards.~~

~~15.~~ ~~Teacher Discretion in Meeting the Needs of Students:~~ ~~Any distance learning activities~~

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The number of instructional days worked by a substitute from January 6, 2020 to March 12, 2020 (x days) divided by the total number of instructional days from January 6, 2020 to March 12, 2020 (45 days) multiplied by $221.99 (the current daily rate).

To give three examples:

A substitute who worked every day from January 6, 2020 to March 12, 2020 would be paid: 45/45 =1 x 221.99 = $221.99 per day.

A substitute who worked 40 days from January 6, 2020 to March 12, 2020 would be paid: 40/45 =88.9% x $221.99 = $197.32 per day.