

**OFFICE OF THE SUPERINTENDENT**

5735 47th Avenue • Sacramento, CA 95824

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*Jorge A. Aguilar, Superintendent*

**BOARD OF EDUCATION**

*Jessie Ryan  
President  
Trustee Area 7*

direct dealing. Under case law from the Public Employment Relations Board (“PERB”) direct dealing is defined as “direct communications with ... employees to bypass the exclusive representative and undermine that representative’s exclusive authority to represent the unit members and negotiate with their employer.” (*Muroc USD* (1978) PERB Decision No. 80, pg. 19-20.)

We do not believe that the names of employees who sent emails to the District is necessary and relevant to SCTA’s representation of its members. In addition, if SCTA wishes to see communications between its members and the District, it can request such emails from the members directly. Finally, if you believe that any of the emails that were provided “document direct dealing” please identify specifically which of the 341 pages of emails support that claim so that we may further evaluate your request.

We appreciate your understanding why the names of parents and community members were redacted and your recognition that redactions of student names and identifying information is appropriate.

Sincerely,

A handwritten signature in black ink, appearing to read "Jorge A. Aguilar". The signature is written over a horizontal line that serves as a baseline for the signature.

Jorge A. Aguilar  
Superintendent