



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.4

**Meeting Date:** September 15, 2011

**Subject:** Coherent Governance Policy Operational Expectations 2 (OE-2) -  
Emergency Superintendent Succession - Monitoring Report

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:**



**Sacramento City Unified School District**

**Operational Expectations: Emergency Superintendent Succession**

**September 15, 2011**

**PART I: THE POLICY**

## **INTERPRETATION**

I interpret this policy to mean that I will prepare one or more chief officers to make decisions in my absence. I define “emergency basis” as a situation where a chief officer or officers collaboratively make decisions in my absence, specifically in the event that I am unavailable due to circumstances beyond my control and which cause me to be absent without permanently relinquishing my position. This interpretation excludes long-term planning, decision-making about the organizational structure and expectations of the Superintendent’s office currently in effect. Further, my interpretation does not presume present, detailed knowledge of all essential functions, but awareness of primary needs, knowledge of resources for the management of each, and the ability to access those resources in an appropriate and timely manner. Finally, my interpretation does presume that the chief officer(s) serving in an interim position are aware of the Board of Education’s role that they are familiar with Board work.

## **PART VI: EVIDENCE OF COMPLIANCE**

The current organizational structure has seven chief officers: Chief Accountability Officer, Chief Academic Officer, Chief Human Resources Officer, Chief Family and Community Engagement Officer, Chief Business Officer, Chief Communications Officer and Chief of Staff.

I affirm that the chief officers are sufficiently familiar with Board and Superintendent issues and processes and could take over with reasonable proficiency as an interim successor. Through weekly administrative Cabinet and bi-monthly Board meetings, the members of the Cabinet are routinely in touch with the major issues and work in progress of the Superintendent and Board.

The primary emergency plan in the absence of the Superintendent is for the Chief Accountability Officer to assume responsibilities. This occurred on the following dates:

July 30, 2010  
August 2, 2010-August 16, 2010  
September 20, 2010  
April 19, 2011-April 20, 2011  
June 27, 2011-30, 2011  
July 28-August 15, 2011

In the Chief Accountability Officer’s absence, the Chief Academic Officer, Chief Human Resources Officer, Chief Family and Community Engagement Officer and Chief Business Officer would be in charge, in that order. There was no incident where the Chief Accountability Officer was gone at the same time I was.