

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SEIU LOCAL 1021
AND**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Subject: Impacts of COVID-19 Pandemic

In order to promote the public health and the stability of employees, and to reduce the negative financial impacts on employees, SEIU 1021 and the Sacramento City Unified School District

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

training will notify their immediate supervisor in writing, which may include texting, so that alternate arrangements can be made. For example, employees may take the required trainings online or the District will make computers available, via loan, for those employees who do not have access to a computer. For those employees who do not have access to the internet, the District will make a space available. Professional growth hours are available for these mandated trainings.

12) This MOU is subject to the grievance process as defined in Article 18 of the contract between SEIU 1021 and SCUSD.

13) If the need for this MOU as it is related to COVID-19 extends beyond June 30, 2020, SEIU 1021 and SCUSD will renegotiate this agreement. This is a one-time, non-precedent setting agreement to address an emergency involving the closure of our schools due to COVID-19.

14) This MOU does not preclude continued discussions between the District and SEIU on other working conditions impacted by the COVID-19 pandemic.

15) The District will continue to adhere to the Sacramento County Public Health (SCPH) and the Governor's orders as related to COVID-19, and those employees who are working remotely or available for work, but are unable to work because of those orders will

continue to receive their wages, as outlined in item 1 of this MOU.

School District

SEIU 1021

Kaden Kratzer
Kaden Kratzer (Apr 27, 2020)