



# \$25 Million Teacher Contract Offer



**\$25 million investment in teachers to receive the support they need including:**

- Additional school psychologists
- Additional language, speech and hearing specialists

**Lifetime health benefits after 15 to 20 years of service**

**6% immediate salary increase for all teachers:**

- 2.5% retroactive salary increase for 2016-17
- 3.5% salary increase for 2017-18

**In addition:**

- Potential 2.5% salary increase in 2018-19



**100% free family health insurance**

## How Sac City Unified's Contract Offer Compares

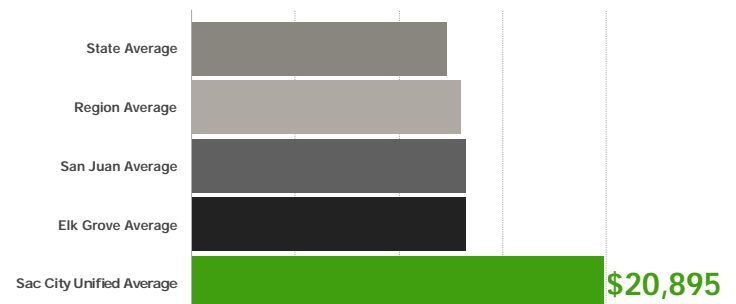
### Health Benefit Coverage

Sac City Unified teachers' total average compensation would further outrank nearest districts in the region\*



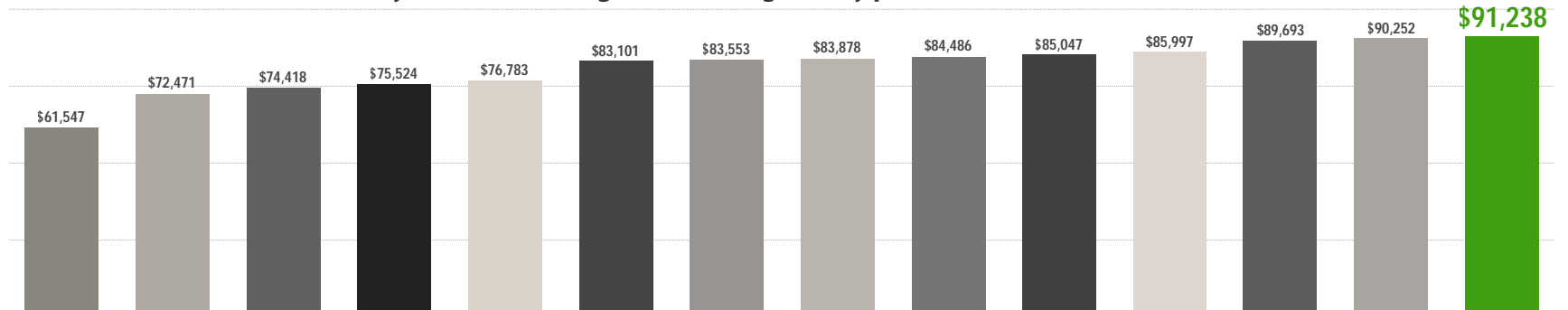
\*Calculation based on information provided by other districts for 2016-18

Sac City Unified invests the most in health benefits for teachers\*



\*Based on 2015-16 data

### Sac City Unified ranks highest in average salary plus benefits for teachers\*



\*Based on latest year of certified data- 2015-16

### Lifetime Health Benefits

Sac City Unified teachers pay the least for lifetime health benefits



### Salary Based on Years of Experience

Current and new teachers would be placed on the salary scale based on total years of experience

