



District changes to SCTA’s proposal or new language proposed by the District are shown throughout in **highlight**.

In the spring of 2022, certificated educators represented by the Sacramento City Teachers Association (SCTA) and classified staff represented by the Service Employees International Union Local 1021 struck the Sacramento City Unified School District to improve services to students and in protest of the massive staff shortages that plagued the District.

As part of that settlement, the parties agreed to a limited contract reopener with negotiations to commence "on or before December 1, 2022." Both parties agreed that Article 12, Compensation would reopen. Each party then selected one additional article. SCTA is reopening on Article 17, Class Size; the District gave notice that it would be reopening on Article 8, Transfers.

Because of the District's refusal to honor its agreement to commence reopener negotiations "on or before December 1, 2022," and as a result nearly 2/3 of the school year is already over, SCTA's proposals cover both 2022-23 and 2023-24.

Notably, the bargaining begins with SCUSD in the strongest financial position in its history.

Since the State of California

Since 2018-19, while the District's LCFF funding has increased significantly, compensation to

~~The District agrees that unless otherwise specified any payment or increase agreed to by the parties in these negotiations shall be paid by the District no later than sixty days of the signing of this agreement. If the District fails to make said payments, interest shall begin to accrue sixty one (61) days after the signing of this agreement and shall be calculated at a rate of seven percent (7%) per annum.~~