SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING

Between

Sacramento City Unified School Distric[t]

Sacramento City Teachers Association

MOU COVID ‚ Instructional Programs—Distance
School Year

August

Background

The unprecedented COVID [pandemic] has affected our
lives of our students, families and community. The
[ ] has impacted the physical, emotional social al[…]
caused high levels of stress and trauma to them an[d…]
Together and reopen our schools on September
program is the center of restoring some normalcy t[…]
whether that program takes place in the physical
District shared its proposal on establishing heal[th…]
when employees return to the physical classroom s[…]

With this proposal centered on distance learning [ ]
specifically distance learning, and address the ne[…]
a full or partial [ ] [ ] [ ] [ ] [ ] centered on[…]

———————————————————

This proposal is intended to ensure that the Dist[rict]
offering distance learning, specifically Senate Bi[ll]
[ ] to [ ] to govern distance learning for the upc[oming]
guidance issued by our educational leaders at the

_____ of our Sac[ramento]
City students and work to mitigate the learning l[oss]
so many of our students have experienced during th[e]

,Q~~WHQW~~

~~,Q~~ ~~PDNLQJ~~ ~~WKLV~~ ~~SURSRVDO~~ ~~WKH~~ ~~'LVWULFW~~ ~~LQWHQ~~GV WR R
WR

3DUWLHV ´UHJDUGLQJ WKH GLVWDQFH OHDUQLQJ LQVWUXF

6DF &LW\ VFKRROV VWDUW VFKRRO IRU WKH   6FKRRO

~~'XULQJ WKH   VFKRRO \HDU WKH 3DUWLHV UHFRJQL]H~~

~~DQG PRYH WR D GLVWDQFH OHDUQLQJ PRGHO WR DOORZ IR~~

~~VKHOWHU LQ SODFH RUGHUV E\ SXEOLF KHDOWK~~ RIILFLDOV

~~&29,'~~

~~)RU WKH   VFKRRO \HDU DV WKH 6WDWH RI &DOLIRUQ~~

WHDFKHUV 'XULQJ GLVWDQFH OHDUQLQJ FODV

I   8QLW PHPEHUV ZLOO XWLOL]H *RRJOH &ODVVU
        PDQDJHPHQW V\VWHP   8QLW PHPEHUV ZLOO XW
        SODWIRUPV WR SURYLGH GDLO\ V\QFKURQRXV
        FRQVLVWHQW ZLWK WKH UHTXLUHPHQWV RXWOL

J   &ODVVURRP WHDFKHUV FRQWLQXH WR EH UHVS
        GHVLJQLQJ SODQQLQJ WKDW LQFOXGHV WKH IR
            /HDUQLQJ WDUJHW REMHFWLYH
            6WXGHQW HQJDJHPHQW
            'LUHFW LQVWUXFWLRQ
            6WXGHQW SUDFWLFH DQG SHHU WR SHHU O
            'HPRQVWUDWLRQ RI VWXGHQW OHDUQLQJ
            8VH RI IRUPDWLYH DVVHVVPHQW DQG IHHGE

K   ,Q SODQQLQJ DQG GHOLYHULQJ GLUHFW LQVW
        XWLOL]H VFRSH DQG VHTXHQFH VWUDWHJLHV F
        VHTXHQFH JXLGHOLQHV DWWDFKHG DV $WWDFK

L   &RQVLVWHQW ZLWK (GXFDWLRQ &RGH VHFWLR
        YLGHR RU DXGLR LQVWUXFWLRQ LQ ZKLFK WKH
        EHWZHHQ WKH VWXGHQW DQG HPSOR\HH LV RQO
        WHOHYLVLRQ YLGHR WHOHFRXUVHV RU RWKHU
        FRPPXQLFDWLRQV WHFKQRORJ\   6XFK LQVWUXF
        VWXGHQWV DQG IDPLOLHV WR DFFHVV WKH LQV
        QHHG

    $VVHVVLQJ 6WXGHQW /HDUQLQJ WR (QVXUH 5REXV
    0LWLJDWH /HDUQLQJ /RVV

7R LPSOHPHQW D PHDQLQJIXO FRQVLVWHQW DQG URE
OHDUQLQJ ORVV WKH 3DUWLHV DJUHH WR WKH IROORZ

D   7KH 'LVWULFW ZLOO GHYHORS DQG VFKHGXOH
        DUHDV ZKHUH LQVWUXFWLRQ RU LQWHUYHQWLF
        OHDUQLQJ

E   &HUWLILFDWHG XQLW PHPEHUV ZLOO GHYHORV
        VRFLDO±HPRWLRQDO QHHGV RI WKHLU VWXGHQ
        DVVHVVPHQW   ([DPSOHV LQFOXGH JUHHWLQJV
        SK\VLFDO GLVWDQFLQJ WR HDVH DQ[LHW\ SUL
        GHPRQVWUDWH OHDUQLQJ

F   7KH 'LVWULFW ZLOO SURYLGH LQWHUYHQWLR
        LQWHUYHQWLRQV PD\ LQFOXGH VHVVLRQV ZLW
        VSHFLDOLVW WKURXJK YLGHR FRQIHUHQFH VF

DVVLJQPHQWV SUH KLJKOLJKWHG WH[WV PRU
WLPH PDQDJHPHQW VXSSRUWV RU PDLQWDLQL

G   &HUWLILFDWHG XQLW PHPEHUV ZLOO GHYHOR
PRQLWRULQJ DVVHVVPHQWV WKURXJKRXW WKH
DFWLRQDEOH LQIRUPDWLRQ DERXW VWXGHQW¶
GHVLUHG OHVVRQ JRDO &HUWLILFDWHG VWDI
DGMXVW WKHLU LQVWUXFWLRQ LGHQWLI\ WKR
 HQULFKPHQW DQG HQVXUH VWXGHQW SURJUHV

LL   3URYLGLQJ SODQQLQJ UHVRXUFHV WR ZR

LLL   'HYHORSPHQW RI D IUDPHZRUN IRU ZKDW
          IHHGEDFN ORRS RQ VWXGHQW¶V H[SHULHQF
          VXFK GDWD ZLOO EH FROOHFWHG

LY   'HYHORSPHQW RI IUDPHZRUN IRU KRZ WKH
          VWXGHQWV ZLWK GLVDELOLWLHV DQG RWKH
          LQWHJUDWHG LQWR HYHU\ DVSHFW RI SUHSV
          LQVWUXFWLRQ PRGHO

Y   8WLOL]DWLRQ RI 8QLYHUVDO 'HVLJQ IRU /
          LQVWUXFWLRQDO SODQQLQJ WLPH

          VWXGHQWV WR GHWHUPLQH OHDUQLQJ EDU

LLL0DNH UHTXLUHG FKDQJHV WR HDFK VWXG
GXUDWLRQ DQG RYHUDUFKLQJ FKDQJHV W
FRQWLQJHQF\ SODQ IRU SLYRWLQJ LQ DQ
LY 8VH WKH 'LVWULFW¶V PRGHOV IRU DOO VV

UHHQJDJHPHQW VWUDWHJLHV LQFOXGLQJ E
RI FXUUHQW FRQWDFW LQIRUPDWLRQ GDLO
SDUHQWV JXDUGLDQV RI DEVHQFH SODQ I
DQG ZKHQ IHDVLEOH WUDQVLWLRQLQJ WKH
LQVWUXFWLRQ

E   8QLW PHPEHUV ZLOO UHJXODUO\ FRPPXQLFDW
UHJDUGLQJ VWXGHQWV¶ DFDGHPLF SURJUHVV

&RPPXQLFDWLRQ ZLWK 3DUHQWV *XDUGLDQV DQG (

D   8QLW PHPEHUV ZLOO FKHFN WKHLU 'LVWULFW
ZHHN DQG <u>UHVSRQG</u> WR HPD<u>LOV IUR</u>P SDUHQWV
<u>UHV</u>SRQVH GXULQJ WKH UHJXODU ZRUN ZHHN DO
ZLWKLQ   KRXUV

E   8QLW PHPEHUV ZLOO QRW EH UHTXLUHG WR SU
RU HPDLO DGGUHVVHV LQ FRPPXQLFDWLRQV ZLW

F   (YHU\ 0RQGD\ RU WKH ILUVW ZRUQGD\ DIWHU
PHPEHUV ZLOO LQIRUP SDUHQWV VWXGHQWV RQ
RI WKHLU LQVWUXFWLRQ VFKHGXOH WKHLU OH
ZHHN WKH XQLW PHPEHU¶V DYDLODELOLW\ WR
6WUXFWXUHG 6XSSRUW RU RWKHU PHDQV DQG
FXUULFXOXP ZLOO EH GLVVHPLQDWHG DQG GXH
7KH WHDFKHU¶V LQGLYLGXDO VFKHGXOH DQG D
LQVWUXFWLRQDO VFKHGXOH HVWDEOLVKHG E\ V
SURWRFROV DV 6WDWH DQG FRXQW\ RIILFLDOV

G   8QLW PHPEHUV ZLOO KROG D YLUWXDO EDFN V
JXDUGLDQV WR VKDUH LPSRUWDQW XSGDWHV D
VWXGHQWV FULWLFDO GDWHV DQG VWXGHQW

*UDGLQJ DQG)HHGEDFN WR 6WXGHQWV 'XULQJ 'LV

8QLW PHPEHUV ZLOO JUDGH VWXGHQWV FRQVLVWHG
DV VHW<u> IRUWK LQ </u>(GXFDWLRQ &RGH DQG 'LVWULFW

(YDOXDWLRQ 6XSSRUW DQG)HHGEDFN WR (PSORV

$OO RI WKH SURYLVLRQV RI WKH &%$ UHJDUGLQJ H
FHUWLILFDWHG EDUJDLQLQJ XQLW PHPEHUV GXULQJ
HYDOXDWLRQ UHODWHG PHHWLQJV RU REVHUYDWLR
ZLOO EH KHOG YLUWXDOO\ ZKLOH WKH 'LVWULFW LV
PRGHO

(TXLSPHQW 7UDLQLQJ DQG 7HFKQLFDO 6XSSRUW

a.   7KH 'LVWULFW ZLOO FRQWLQXH WR SURYLGH F...
        PHPEHUV <u>LQFOXGLQJ</u> FKLOG GHYHORSPHQW ZK...
        LVVXHV VR WKDW WKH\ FDQ FRQ~~WLQXH~~ WR GHO...
        ~~6SULQJ~~   8QLW PHPEHUV ZLOO PDLQWDLQ 'L...
        UHSDLU DQG RUGHU EXW ZLOO QRW EH OLDEOH...
        WKDW RFFXUV IRU UHDVRQV EH\RQG WKH XQLW...

b.   8QLW PHPEHUV DUH QRW DXWKRUL]HG WR LQF...
        WR GLVWDQFH OHDUQLQJ DQG VKRXOG XVH H[L...
        HTXLSPHQW DW D VFKRRO VLWH VSHFLILHG E\ V...

c.   7KH 'LVWULFW ZLOO SURYLGH XQLW PHPEHUV ...
        SURYLGHG WHFKQLFDO VXSSRUW 7KLV PD\ LQF...
        SHUVRQQHO KHOSOLQHV DQG RWKHU WHFKQLF...
        DQG RU VWDII DV ZHOO DV LQVWUXFWLRQ RQ G...
        LQVWUXFWLRQDO PDWHULDOV 7HFKQRORJ\ LQ...
        DYDLODEOH WR VWDII GXULQJ WKHLU UHJXODU ...
        VXSSRUW QHHGHG

d.   'LVWULFW HPSOR\HHV XVLQJ GLVWULFW SURYL...
        RU VRIWZDUH LQFOXGLQJ GLVWULFW QHWZRUN...
        LQFOXGHG ZLWKLQ WKH SDUDPHWHUV RI WKH 'L...
        SUHYLRXVO\ VLJQHG E\ DOO XQLW PHPEHUV WK...
        WKDW XVLQJ WKHLU RZQ SHUVRQDO GHYLFHV ...
        DQG LQWHUQHW EXW XVLQJ 'LVWULFW SURYLGH...
        $FFHSWDEOH 8VH 3ROLF\ DSSOLFDEOH   8QLW P...
        WKH 'LVWULFW¶V $FFHSWDEOH 8VH 3ROLF\ ZKH...
        'LVWULFW SURYLGHG H PDLO ORJJLQJ LQWR GL...
        'ULYH HWF

  (PSOR\HH :RUN +RXUV

a.   :KLOH HQJDJHG LQ GLVWDQFH OHDUQLQJ XQL...
        FRQWLQXH WR ZRUN WKHLU UHJXODU ZRUN KRX...
        WHDFKHUV XQOHVV RWKHUZLVH VWDWHG LQ WK...
        HGXF<u>DWRUV RU SURUDWHG SRUW</u>LRQ WKHUHRI...
        WKH\ ZLOO SURYLGH WKH UHTXLUHG GDLO\ LQV...
        WR HQJDJH LQ SODQQLQJ DQG SUHSDUDWLRQ W...
        WKHLU FROOHDJXHV LQ DGGLWLRQ WR UHVSRQ...
        SKRQH FDOOV DQG TXHVWLRQV DQG SDUWLFLS...
        SURIHVVLRQDO GHYHORSPHQW

b.   8QLW PHPEHUV ZLOO KDYH WKH DELOLW\ WR D...
        FODVVURRP ZKLOH WKH 'LVWULFW LV XVLQJ WK...

SXUSRVHV RI IDFLOLWDWLQJ GLVWDQFH OHDUQ
FODVVURRP SURYLGHG WKH\ IROORZ DQ\ VWDW
SK\VLFDO GLVWDQFLQJ DQG KHDOWK DQG VDIHV

F $OO QHFHVVDU\ DGXOWV ZKR VXSHUYLVH DQG
FODVVURRP VXFK DV DGPLQLVWUDWRUV SUHS V
SDUDSURIHVVLRQDOV VKRXOG EH JLYHQ DFFHVV
WKHP WR SHUIRUP WKHLU GXWLHV DQG VXSSRU

/LPLWHG $JU7KKHFH0O2W8 DGGUHVVHV RQO\ WKH GLVWD
UHRSHQLQJ VFKRROV IRU WKH   VFKRRO \HDU
GLVFXVVLRQV EHWZHHQ WKH 'LVWULFW DQG 6&7$ R
WKH UHRSHQLQJ RI VFKRROV

7HUP RI $JUH7KLPL0Q0W28 H[SLUHV RQ -XQH   XQO
PXWXDOO\ DJUHH WR H[WHQG LW

7 K H   X S G D W H G   V F R S H   D Q G   V H T X H Q F H V   L Q   P D W K   D Q G   (/ $ D U I

6 F R S H   D Q G   6 H T X H Q F H   I R U   (/ $

6 F R S H   D Q G   6 H T X H Q F H   I R U   0 D W K

$ W W D F K P H Q W   %

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7LPH	0RQ	7XHV	:HG	7KXUV	)UL
EPLQXWHV	6\QFKURQRXV ZKROH JURXS ... (/'	6\QFKURQRXV ZKROH JURXS ... (/'	6\QFKURQRXV ZKROH JURXS ... (/'	6\QFKURQRXV ZKROH JURXS ... (/'	6\QFKURQRXV ZKURXS ... (/'

'HSHQGLQJ RQ SUHS SHULRG WHDFKHUV ZRXOG KDYH SUH
DQG RQH SUHS RQ &7 7KXUVGD\ 7KLV LV D WRWDO RI SU

7LPH	0RQ	7XHV	:HG DGMXVWHG IRU &7	7KXUV 7LPHV
PLQXWHV 3HU 6\QFKURQ ZKROH JURXS OHDUQLQ	3HULRG 6RXOFKURQ ZURXSROH JURZKROH OHDUQLQ	3HULRG 6RXOFKURQ ZURXSROH JURZKROH OHDUQLQ	3HULRG QRPLQXWH JURXSFKURQ ZKROH JURZKROH JURXS WDUJHWHG VWUXFWXUHG VXSSRUW	3HULRG 6\QFKURQRXV ZKROH JURXS RXHSDRQLQJ
PLQXW	3HULRG QRXOFKURQ ZURXSROH XOHDUQLQ	3HULRG QRXOFKURQ ZURXSROH OHDUQLQ	3HULRG QRPLExWH JURXSFOXURQ ZKROH JURZKROH WDUJHWHG VWUXFWXUHG VXSSRUW	3HULRG QRPLXEWHV JURXSFKURQRXV ZKROH JURXS RXHSDRQLQJ

VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW	OHQJKURQ ZKROH JURXS WDUJHWHG VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW	
PLQXWHV 7DUJHWHG VWUXFWXUHG VXSSRUW	3HULRG GDUJHWHG VWUXFWXUHG VXSSRUW	3HULRG PLQXWHV ZKROH JURXS	3HULRG PLQXWHV WDUJHWHG VWUXFWXUHG VXSSRUW	3HULRG 7DUJHWHG VWUXFWXUHG VXSSRUW	

scrambled illegible text

HIGH SCHOOL

Time	Mon	Tues	Wed adjusted for CT	Thurs	Times

minutes Period Period Period Period

Synchronous Synchronous Synchronous minutes

whole group whole group whole group

learning learning learning

	VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW	PDQDJHWHG VWUXFWXUHG VXSSRUW	VWUXFWXUHG VXSSRUW
				&ROODERUDWLYH 7LPH PLQXWHV	

'HSHQGLQJ RQ SUHS SHULRG WHDFKHUV ZRXOG KDYH   SUH
DQG RQH SUHS RQ &7 7KXUVGD\   7KLV LV D WRWDO RI   SU

0RQ 7XHV :HG DQG)UL LQFOXGH D PLQLPXP RI
       PLQXWHV RI V\QFKURQRXV LQVWUXFWLRQ IRU DOO V
       PLQXWHV RI DVVLJQPHQWV WR EH FRPSOHWHG DV\QI
    DVVLJQPHQWV V\QFKURQRXVO\ LQ WDUJHWHG VWUXFWX
    VXEMHFWV

7KXUVGD\ LQFOXGHV
    6RPH V\QFKURQRXV OHDUQLQJ IRU DOO VWXGHQWV LQ
    VXSSRUW VHVVLRQV
    $ PLQLPXP RI   PLQXWHV RI DVVLJQPHQWV WR EH FRP
    WLPH VWXGHQWV KDYH HQJDJHG V\QFKURQRXVO\   PL

:KROH JURXS V\QFKURQRXV OHVVRQV ZLOO EH UHFRUGHG D
ZKR FDQQRW HQJDJH LQ OLYH LQVWUXFWLRQ FDQ HQJDJH D
OHVVRQV DV QHHGHG