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**All Benefit Eligible Retirees**

Open Enrollment Dates: October 07 – November 1, 2024

Effective Dates: January 1, 2025 – December 31, 2025 Plan Year

Effective January 1, 2025, Navia Benefit Solutions will be the new administrator for the following retiree benefits:

Retiree HRA  
Opt-Out  
Direct Billing

Navia is working with SCUSD to set up the above mentioned plans in our system. You will need to hold off on submitting 2025 enrollment and claims to Navia until you receive your plan enrollment confirmation. Once Navia has everything set up on their end, they will send out a communication to Retiree HRA and Opt-Out participants detailing your enrollment amount into the benefit, how the benefit works, information on your new debit card and instructions on how to register on Navia's participant portal. We anticipate all information will be in Navia's portal no later than mid December.

There will be two workshops