



# SCUSD Strategic Priorities Investments 2023-2024

# SCUSD Strategic Priorities



# Problem of Practice

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professional learning model                          high-quality  
tier-one instruction                                  multi-tiered system of  
supports

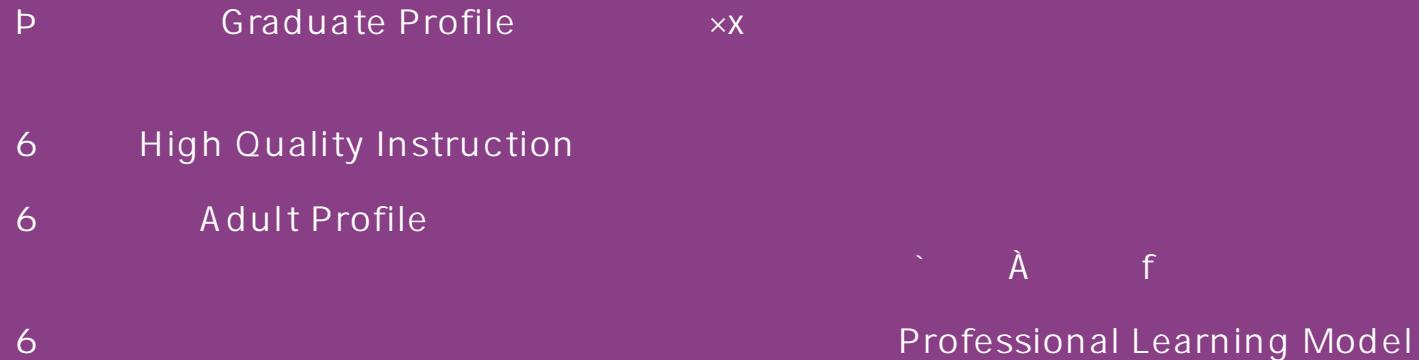
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# Theory of Action

Purpose: Define and implement a coherent professional learning model focused on high quality tier one instruction within a multi-tiered system of supports.

If we...



Then...

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# Why Focus on Professional Learning?

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# Investment in Professional Learning & Supports

Strategic Priority: Culturally Responsive Professional Learning

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Strategic Priority: MTSS Implementation

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# Investment in Professional Learning & Supports

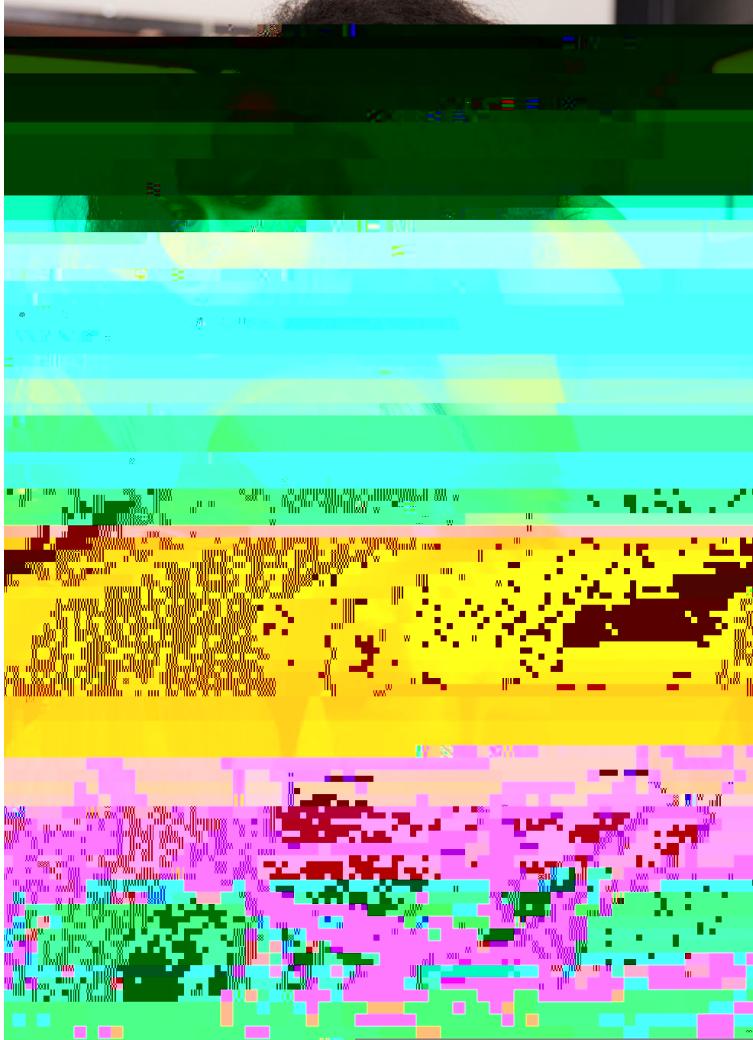
Strategic Priority: High Quality Tier One Instruction

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Strategic Priority: Recruitment & Retention

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Strategic Priority: Network Upgrades & Workforce Upgrades



# Strategic Priority: Culturally Responsive Professional Learning

Anti-Racist, Anti-Bias, Trauma-Responsive Practices  
\$2M (Ongoing)

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Professional Learning to Support High Quality Instruction  
\$6.1M (Ongoing)

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Expanded Instructional Supports  
\$763K (Ongoing)

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# Strategic Priority: Multi-Tiered System of Supports



Structured Literacy Staffing &  
Implementation  
\$6.2M (Ongoing)

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Culturally Relevant Library Staffing &  
Implementation  
\$7.26M (Ongoing)

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# Strategic Priority: High Quality Instruction Supports

## K-12 Math instructional materials

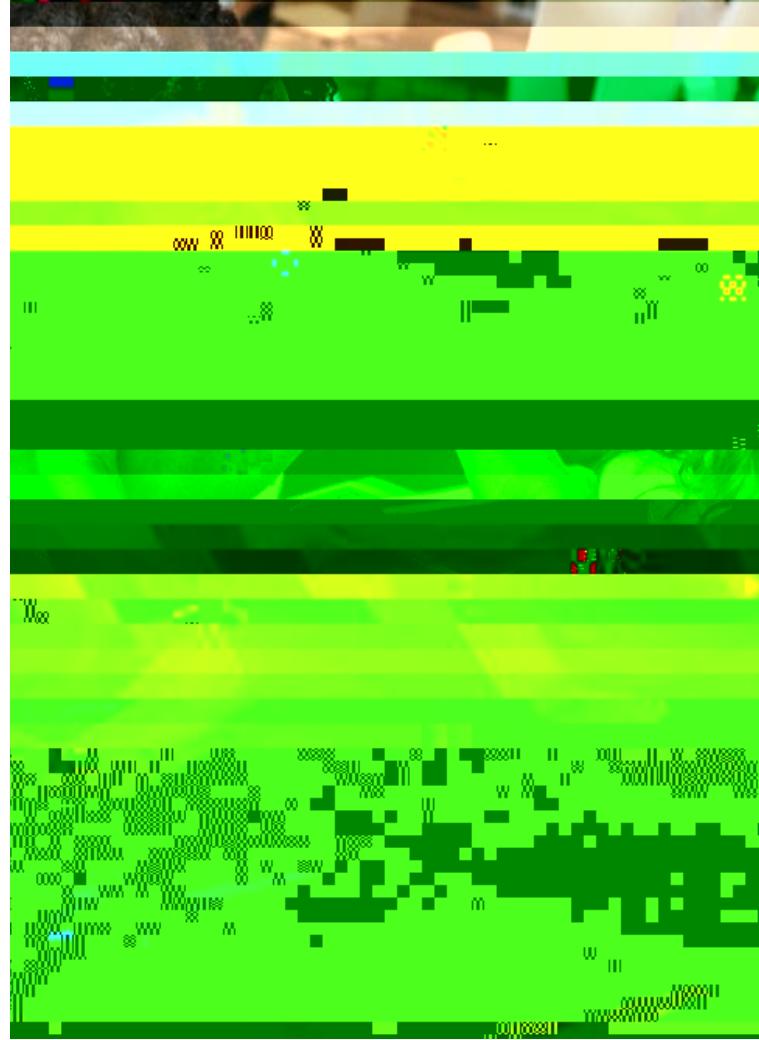
\$12M (One-time)

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## K-12 ELA instructional materials

\$12M (One-time)

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# Multi-tiered System of Supports - Attendance & Engagement

Improve Accuracy of Attendance Data  
by Hiring Additional Support  
\$761K (Ongoing)

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Provide Transportation Stipends for



# Multi-tiered System of Supports - Attendance & Engagement

Athletic Field Equipment  
\$450K (One-time)

$\frac{3}{4}$

Athletic Field Maintenance  
\$500K (Ongoing)



# Strategic Priority: High Quality Instruction Supports

Increase support for emergent bilingual students  
\$3.6M (Ongoing)

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Increased school site discretionary fund  
\$500K (Ongoing)

$\frac{3}{4}$





# Effective Talent Programs Focused on Recruitment and Retention

Bolster Human Resources Staffing to Better Serve Prospective and Current Employees \$600,000 (Ongoing)

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Reduce Staffing Vacancies by Building an Effective Strategy for





# Total Cost of Proposed Investments

	ONGOING	ONE-TIME
Total Proposed Investments	\$45,979,000	\$27,450,000



Q & A