

**AMENDED
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 3395

“Transgender Day of Visibility”

WHEREAS, On March 31, 2009, trans activist Rachel Crandall started the International Transgender Day of Visibility to bring trans and gender-nonconforming people together and celebrate their contributions to society, as well as raise awareness for a community of individuals, including individuals who are non-binary, gender-nonconforming, and gender-diverse; and

WHEREAS, International Transgender Day of Visibility is a time to celebrate the lives and achievements of transgender, non-binary, gender-nonconforming, and gender-diverse individuals who are unsafe for many transgender people to be visible;

WHEREAS, The transgender community has suffered disproportionately in many ways, including by workplace and educational discrimination and being subject to violence, and these forms of oppression are exacerbated for transgender people of color, people with limited resources, people with disabilities, and people living with disabilities; and

WHEREAS, Transgender students experience high rates of bullying, victimization, and harassment at school on the basis of their actual or perceived gender identity, or that of their associates;

WHEREAS, This bullying, victimization, and harassment can lead to negative mental health outcomes, negative educational outcomes for transgender students, including higher drop-out rates, higher rates of absenteeism, and lower postsecondary school aspirations, and these outcomes are especially worse for transgender students of color; and

WHEREAS, The District has a responsibility to ensure that all students who reside within its boundaries, regardless of gender identity and gender expression, can safely access a free public K-12 education; and

WHEREAS, The District welcomes and supports all students regardless of gender identity and gender expression; and

WHEREAS, The District recognizes that all employees are valued members of the school community, including those who are transgender, non-binary, and gender diverse employees and educators; and

WHEREAS, The District recognizes that the families in our community come in many different forms and the District values all our families and students' caregivers, including gender identity or, gender expression, or sexual orientation; and

WHEREAS, Creating a welcoming and safe school environment for our transgender students, staff, families, and caregivers makes our school community more welcoming and safe to all; and

WHEREAS, The transgender community has made it clear that it will not be erased and must be afforded the same rights and opportunities as all other community members.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 21st day of March, 2024, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____
ATTESTED TO:

Lisa Allen
Secretary of the Board of Education

Lavinia Phillips
Board of Education President