

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Sacramento City Unified School District**

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BOARD OF EDUCATION  
MAY 21, 2020**

ARTICLE 4: DISTRICT RIGHTS

ARTICLE 5 UNION SECURITY

ARTICLE 6: COMPENSATION

ARTICLE 7: FRINGE BENEFITS

ARTICLE 8: HOURS

ARTICLE 9: ASSIGNMENTS

ARTICLE 10: HOLIDAYS

ARTICLE 11: VACATIONS

ARTICLE 12: LEAVES

ARTICLE 13: TRANSFERS/PROMOTIONS

ARTICLE 14: PERFORMANCE EVALUATIONS

ARTICLE 15: PERSONNEL FILES

ARTICLE 16: SAFETY

ARTICLE 17: PROFESSIONAL GROWTH PROGRAM

ARTICLE 18: GRIEVANCE PROCEDURES

ARTICLE 19: DISCIPLINARY PROCEDURE

ARTICLE 20: LAYOFF

ARTICLE 21: EFFECT OF AGREEMENT

ARTICLE 22: NO STRIKE

ARTICLE 23: DURATION

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2020-2023 successor contract negotiations with Teamsters, Local 150 on May 21, 2020.

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Jessie Ryan  
President of the Board of Education

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Jorge A. Aguilar  
Superintendent

# Board of Education Executive Summary

## Human Resource Services and Legal Services

Hearing to Receive Public Comment and Approval of the District's Initial Proposals Regarding Teamsters Union, Local 150 Collective Bargaining Agreement Negotiations for 2020-2023

May 21, 2020 Board Meeting



### I. Overview/History of Department or Program: