

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item 9.1i

Meeting Date: December 8, 2016

Subject: Approve Minutes of the November 3, 2016, Board of Education Meeting

Information Item Only

**Sacramento City Unified School District
BOARD OF EDUCATION
MEETING AND WORKSHOP**

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel – Anticipated Litigation:*
 - a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9*
 - b) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54956.8 – Conference with Real Property Negotiators:*
Property: APN 002-0010-049, 002-0010-052, 002-0010-056, 002-0010-063
Agency Negotiator: José L. Banda, Superintendent SCUSD
Negotiating Parties: Sacramento City Unified School District and Downtown Railyard Venture, LLC
Under Negotiation: Price and Terms
- 3.5 *Government Code 54956.8 – Conference with Real Property Negotiators:*
Property: 2718 G Street, Sacramento
Agency Negotiator: José L. Banda, Superintendent SCUSD
Negotiating Parties: Bardis Homes and Mogavero Architects; Capitol INDIE Collective, Inc.; Marshall LLC and SCUSD
Under Negotiation: Price and Terms
- 3.6 *Government Code 54957 - Public Employee Performance Evaluation:*
 - a) *Superintendent*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:55 p.m. by President Pritchett.

Members Present:

President Christina Pritchett
Vice President Jay Hansen
Second Vice President Jessie Ryan
Ellen Cochran
Diana Rodriguez
Darrel Woo
Student Member Natalie Rosas

The Pledge of Allegiance was led by Red Ribbon Week Contest Winners from Isador Cohen Elementary School. Certificates of Achievement were presented by President Pritchett to the school, to teacher Brittany Horrell-Thompson for her Kindergarten/First Grade class, and to teacher Elaine Shin for her Second/Third Grade class.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

None.

6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. Vice President Hansen moved that Item 10.6 be heard after Item 10.1. This was seconded by President Pritchett and was approved unanimously. A motion was then made by Vice President Hansen to approve the agenda as amended. This was seconded by Member Rodriguez. The Board voted unanimously to adopt the amended agenda.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Public Comment:

John Swedensky, Assistant Division Chief at CalPERS with oversight responsibility of the pre-funding programs, spoke about the California Employers' Retiree Benefit Trust fund (CERBT). He clarified what he believes was a misunderstanding of information that was presented in part by CalPERS at the October 20, 2016, Board meeting. He clarified that Matt Goss, the CERBT Program Outreach Manager, does not actually manage the District CERBT assets, nor did he claim to do so at the October 20, 2016 meeting. The management of the District CERBT assets have been delegated by the Board to the CalPERS Board of Administration, and on a daily basis the District CERBT assets are managed by the CERBT investment office and their diverse team of investment professionals.

Mr. Swedensky stated that this clarification is made in reference to information that was posted on the Sacramento City Teachers' Association (SCTA) website the day after the Board meeting.

Mr. Swedensky also stated that the website quoted Mr. Goss as saying "you're doing okay", which was out of context. He clarified that Mr. Goss said, "you're doing okay, but you would like to do a lot better

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Tariq Hollandsworth, a Senior at Sacramento Charter High School and running back on the football team, presented Second Vice President Ryan a football signed by the entire team. A second signed ball was presented to Chief Strategy Officer Dr. Al Rogers.

Derek Shelton, a Junior at Sacramento Charter High School and quarterback on the football team, invited the Board and public to the upcoming game between Sacramento Charter High School and C. K. McClatchy High School on November 4th at Rio Linda High School. They invited Vice President Hansen and Second Vice President Ryan to be captains at a luncheon for both teams before the game. Yolanda Galicia, who lives near Edward Kemble Elementary School, has concerns about congested traffic during student drop off and pick up.

8.1f *Approve Minutes of the October 6, 2016, Board of Education Meeting (José L. Banda)*

A motion was made to approve the Consent Agenda by Vice President Hansen and seconded by President Pritchett. The Board voted 6 to 1 to adopt with Member Rodriguez opposed.

9.0 COMMUNICATIONS

9.1

9.4 President's Report (Christina Pritchett)

Information

President Pritchett also thanked Mr. Ross. She gave no other reporting due to the late start of the call back to order after Closed Session.

9.5 Student Member Report (Natalie Rosas)

Information

Student Member Rosas reported on the Student Advisory Council's recent meeting. Their next meeting will be held on November 30th. They are planning next steps for their initiatives for this year.

9.6 Information Sharing By Board Members

Information

Board Member Woo reported that he attended a workshop on local control and continuous improvement that was presented by the California Collaborative for Educational Excellence. A number of District staff also attended, and he looks forward to having them present a workshop covering metrics and rubric moving forward.

Member Rodriguez reported on a meeting she had in October with President Nelsen of California State University, Sacramento (CSUS). They discussed building partnerships regarding dual enrollment. Additionally, she learned from parent Grace Trujillo that we already have a partnership with CSUS at George Washington Carver School of Arts and Science Charter School. Their teachers are credentialed to teach college level English and Math, and the students are earning some college credits. Member Rodriguez would like to expand this to other high schools. She also has been making more frequent visits to Luther Burbank High School. They are doing a lot of visioning about what can be done to improve healthy lifestyles of the students. Member Rodriguez then thanked incoming Board Member for Area 5, Mai Vang, for working with her collaboratively during this time of transition. Lastly, she noted that Target Excellence will be presenting her an award on November 7th at Rosa Parks K-8 School; she invited all to attend.

9.7 Board Committee Reports

Governor Brown. He also went over expenditures paid with the fees generated and debt service. Fees are intended to mitigate the cost impact of students generated by new developments.

Public Comment:

None.

Board Member Comments:

Member Woo motioned to approve the Item. Vice President Hansen seconded; Resolution No. 2909 was passed unanimously.

~~10.2 Approve Local Control and Accountability Plan Parent Advisory Committee Selection (Dr. Al Rogers and Cathy Morrison) (Item moved to Item 10.3) **Action**~~

10.2 Health Benefits and Pension Cost Update (Gerardo Castillo, CPA) (previously Item 10.6) **Information**

Chief Business Officer Gerardo Castillo presented, along with Budget Director Michael Smith and Payroll and Benefits Director Tanisha Turner. They covered the impact of pension employer rate increases, the impact of increases in health benefits, and projected on-going revenues. They gave a summary and asked for questions.

Public Comment:

None.

Board Member Comments:

Vice President Hansen thanked the presenters. He spoke about the importance of paying the monies by having this built into the budget and all future budgets. Otherwise promises to current employees cannot be kept. He noted that John Swedensky of CalPERS came forward and spoke during the public comment portion of tonight's meeting due to information posted on the SCTA website that was unfortunately inaccurate.

Member Rodriguez thanked the presenters. She spoke about the quick response she gets when she has questions and that she takes deference when individuals come forward, without knowledge of what goes into the make-up of budgeting and projections, to have criticism toward the staff.

10.3 Approve Local Control and Accountability Plan Parent Advisory Committee Selection (Dr. Al Rogers and Cathy Morrison) (previously Item 10.2) **Action**

Chief Strategy Officer Dr. Al Rogers and LCAP/SPSA Coordinator Cathy Morrison gave an update on the LCAP Parent Advisory Committee application process and outcomes, reviewed committee role, scope, and facilitation, and discussed the Board appointments.

Public Comment:

None.

about a hybrid model of having a central enrollment office along with satellite offices. Ms. Hardin Young told how this would be put into place and how equity and quality control would be insured. Second Vice President Ryan said that she hopes senior team members will be at the regional centers to make sure their establishment is as seamless as possible.

Member Rodriguez spoke about the possibility of having parents be able to drop in one or two missing documents at a school site so the site can then scan these pieces to the Enrollment Center. Ms. Hardin Young said some of this is still being researched with Technology Services. There are some identification documents that cannot legally be scanned; the parent must show identification when presenting the documents. However, they are looking into the possibility of having other information scanned from the school site. Member Rodriguez acknowledged the enormous amount of work that enrollment entails, and she thanked the team.

it is approved by the Board. She said the document is well written and has the best intent, and she approves of it and in theory supports it. It is not a tried system however, and she feels they must make sure that this is something that works and to which all Board members adhere. Therefore she will vote no tonight.

Member Arroyo said that there is never a perfect system of governance and there is nothing that precludes the Board from changing and adopting it. During his tenure there have been three different versions of governance, and as this is something that can be changed to better reflect the needs of the Board in time, he will be voting yes.

Member Cochrane pointed out that there is a list of expected behaviors and norms on page five to which the Board members will adhere. She does not feel she adheres to all on the list; the absence of her signature will show that the Board does not have unity on the document, which is one of the intents of having the document. She wants to make sure the document is solid and right before adopting.

Mr. Browning said that the document, except for the correction on page nine, was presented to the Board a month ago for review. Therefore it has been before the Board before. He also noted that the document is largely based on California School Board Association (CSBA) recommendations and that three members of the Board are elected officials for CSBA. He also said the recommendations are based on national and state best practices.

Member Woo said that he agrees with Member Arroyo in that there is no perfect time to approve such a governance handbook. It is a guide to the Board as to how members will behave and is not cast in concrete. As members of a democratic body, hopefully the Board will be able to abide by the parameters which they are placing upon themselves. He understands that deviations may occur from time to time, but that is the nature of human intercourse, and as this has been available for the past month, he feels the new Board members have reviewed it even though they are not yet in a position to opine. The document can be revisited from time to time, and some of the document guidelines require review of certain items on a regular basis. Therefore he moved to adopt the governance handbook.

Vice President Hansen seconded the motion made by Member Woo.

Second Vice President Ryan said she disagrees with Member Cochrane on this occasion because she feels that a Board with the absence of good governance is a recipe for disaster. She is concerned with the effect abuse of power can have on staff morale. Putting in place norms and expectations based on best practices of good governance in other districts across the state bucks some potentially troubling dynamics by putting forth a framework for shared values on how the Board should operate. Beyond that, she wants the Board members elect to know that support of this document is on the condition that there is opportunity to make adjustments in the future.

Member Cochrane stated for the public record that she did provide input when given the opportunity and has reviewed the document and discussed it. She said that moving forward should not be based on the belief that this is a good idea; it should work correctly and not have to be tinkered with later. She has concerns about the absence of input from the two new Board members not yet seated and the input of exiting Board members who will no longer be here.

Member Rodriguez thanked Mr. Browning. She noted that a CSBA consultant came and spoke about the document. Also, many of the things contained in the document came as a result of several Board developments with the consultant. Agreement was reached during these consultations. She assured the two new Board members elect that it is a fluid document. She feels it is not something to redevelop

about the efficiency of the negotiations and the good will exercised on both sides. They are excited about the November 10th city council determination and moving forward.

Vice President Hansen moved to approve the Item and Member Woo seconded. The motion passed four to three with Member Rodriguez voting no and Members Arroyo and Ryan away from the dais.

~~10.6 Health Benefits and Pension Cost Update (Gerardo Castillo, CPA) (Item moved to~~ **Information**
~~Item 10.2)~~

11.0