



Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Darrel Woo, President (Trustee Area 6)
Christina Pritchett, Vice President (Trustee Area 3)
Jay Hansen, Second Vice President (Trustee Area 1)
Ellen Cochrane, (Trustee Area 2)
Gustavo Arroyo, (Trustee Area 4)
Diana Rodriguez, (Trustee Area 5)
Jessie Ryan, (Trustee Area 7)
Elizabeth Barry, Student Member

Thursday, September 3, 2015

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824

MINUTES

2015/164

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:35 p.m. by Vice President Pritchett, and roll was taken.

Members Present:

Vice President Christina Pritchett
Diana Rodriguez
Ellen Cochrane
Jessie Ryan

Members Absent:

President Darrel Woo
Second Vice President Jay Hansen (arrived at 4:50 p.m.)
Gustavo Arroyo (arrived at 4:50 p.m.)

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No Public Comment was requested on Closed Session items, and the Board retired to Closed Session.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel – Anticipated Litigation:*
 - a) *Existing litigation pursuant to subdivision (a) of Government Code section 54956.9 (OAH Case No. 2015050042 and OAH Case No. 2015050790)*
 - b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9*
 - c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54957 - Public Employee Performance Evaluation:*
 - a) *Superintendent*
- 3.5 *Government Code 54957 – Public Employee Appointment*
 - a) *Principal, West Campus*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:42 p.m. by Vice President Pritchett.

Members Present:

*Vice President Christina Pritchett
 Second Vice President Jay Hansen
 Gustavo Arroyo
 Member Cochrane
 Member Rodriguez
 Member Ryan
 Student Member Elizabeth Barry*

Members Absent:

President Darrel Woo

The Pledge of Allegiance was led by ReVerb Project, a group of high school students from C. K. McClatchy, Jod7.390679 Bentry

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9.1 *Employee Organization Reports:*

Information

f CSA – No report given.

f SCTA – President Nikki Milevsky reported on behalf of SCTA.

f SEIU – No report given.

f Teamsters – No report given.

f UPE – No report given.

9.2 *District Parent Advisory Committees:*

Information

f Community Advisory Committee – Angie Sutherland reported on behalf of CAC.

f District Advisory Council – No report given.

f District English Learner Advisory Committee – No report given.

f Gifted and Talented Education Advisory Committee – No report given.

f Sacramento Council of Parent Teacher Association (PTA) – Laura Rios reported on behalf of the Sacramento Council of PTAs.

9.3 *Superintendent’s Report (José L. Banda)*

Information

Superintendent Banda reported on the first day of school for over 43,000 students and their families. He visited schools throughout the day. The day started out with a fun movie premier-type celebration at Hollywood Park Elementary School. The Superintendent thanked staff for their hard work, especially Principal Luke and Plant Manager Sergio Bravo. He also visited California Middle School, David Lubin Elementary, American Legion High School, and the Oak Park Community Garden. Students from American Legion’s Men’s Leadership Academy help to maintain the garden. The Superintendent noted that the Board members were also at schools, and he thanked them and central office staff.

9.4 *President’s Report (Darrel Woo)*

Information

In President Woo’s absence, Vice President Pritchett gave her report. She attended the first day of school event at Hollywood Park Elementary with the Superintendent and Member Ryan. She also reported that the Evaluation Committee survey that was sent out to staff and community members was closed last Friday with 438 staff members and 785 parent/community members responding.

9.5 *Student Member Report (Elizabeth Barry)*

Information

No report given.

9.6 *Information Sharing By Board Members*

Information

schools. He feels this is tremendous progress, and he hopes information can be updated on the District website. He is also happy about the formation of the English Learner Advisory Committee. He also spoke on on-going transparency and engagement metrics.

Liz Guillen, with Public Advocates, reported that on August 18 members of the Community Priority Coalition and Public Advocates wrote to the Superintendent and Chief Business Officer Gerardo Castillo about on

Second Vice President Hansen said he would like us to expand who we speak to when we do the strategic plan, such as businesses, Chamber of Commerce, etc. He would also like to see us work more with our City and County government partners. He would like meeting time to be arranged with Councilmembers and Supervisors that are interested in the process. He noted that our budget and the City and the County budgets are spent every year on the same group of people. The more that we can align the work that we are doing together, the more we can maximize our effectiveness for our resident tax-payers to provide better value and do good work. He also noted that the Sacramento Bee, News and Review, and television spots have all been positive toward things we have been doing. He feels the media can also be helpful in this and that it would be good to obtain feedback from the media. The timeline for this is long; he does not want to see us get too caught up in process and not enough involved in action and getting things done for our students and District.

Member Cochrane thanked Dr. Rogers for the planning he has done. She asked what is the time frame for completing the ideas in the strategic plan. Dr. Rogers said the work that will be outlined will take about five years. The Board can change the scope of the strategic plan however. The first draft that will be presented in November will cover the framework, but the Board can have input at any time. Member Cochrane then asked if there will be a dedicated employee to help him in this. Dr. Rogers said that yes, Chief Information Officer Elliot Lopez will be working on our data systems.

Member Ryan said she is glad Member Cochrane spoke to the data. She hopes data will inform every piece of this, and she is very interested in seeing how Dr. Rogers utilizes it moving forward. She also cautioned that, with a big vision, ideas, and goals, measurement is difficult. She wants to ensure that alongside those goals we have some clear metrics so that at every level we can see if we are making gain

Joe Smith spoke about the strategic plan and suggested using District gyms for youth engagement services and expanded learning providers to highlight the strategic plan. He commented that he does not see behaviors mentioned in the Item 10.3 presentation as “stupid”, as the presentation described. He thanked the presenter for addressing questions of how we want to move forward and our commitment to have change. He mentioned that the practice of a restorative movement stems from the large disproportionate effect on students of color.

Liz Guillen, with Public Advocates, is pleased that the District is taking restorative practices philosophy seriously. She said this is something that organizations in the Community Priority Coalition have asked to have. One of the improvements in the LCAP that came back in the revisions from the County was in goal three, to create more emotionally safe learning environments. Expected measurable outcomes that were added, however, are suspension rates. What is missing is that these outcomes need to be identified by subgroup.

Board Member Comments:

Member Ryan concurs with Ms. Guillen’s statement regarding efforts toward change. She asked if participants participated in conducting a pre and post survey to get a sense of how they entered the room with expectations and then what they were able to take leaving the room. This would alter future trainings as a result of the feedback received. Mr. Huscher replied that, as the training was during summer, they were not able to do a pre-

120 ADJOURNMENT

Vice President Pritchett asked for a motion to adjourn the meeting; a motion was made by Student Member Barry and seconded by Second Vice President Hansen. The motion was passed unanimously, and the meeting was adjourned at 9:32 p.m.
