

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.1

Meeting Date: July 16, 2015

Subject: Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
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District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit

The Sacramento City Unified School District hereby gives notice that a
Public Hearing will be held as follows:

Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers'
Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations

Copies of this program may be inspected at:

The Sacramento City Unified School District Governing Board will approve Consideration and Public
Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding
Certificated Unit Collective Bargaining Agreement Negotiations

Thursday, July 16, 2015

6:30 p.m.

Serna Educational Center
5735 47th Avenue
Sacramento, CA 95824

SCUSD Human Resource Services at (916) 643-

7400

Sunshine Proposal

to

Sacramento City Teachers Association

2015-16

Pursuant to Government Code section 3547, the Sacramento City Unified School District (“District”) hereby “sunshines” or submits the following initial proposals to the Sacramento City Teachers Association (“SCTA”).

1. Article 12—Compensation

The District has an interest in considering modifications to Article 12 to enable the District to continue to offer competitive salaries to its certificated employees while maintaining a sustainable budget and fiscal solvency.

2. Article 13 – Employee Benefits

The District has an interest in considering modifications to Article 13 related to life insurance, dental and vision benefits, and anniversary dates to enable the District to continue to offer affordable, appropriate value, health benefit coverage in a manner consistent with legal requirements while maintaining a sustainable budget and fiscal solvency and pursuant Paragraph 5 of the February 5, 2015 Initial At a:

2016-17

In sunshining and opening Article 13 at this time for the 2016-17 fiscal year, the District does not waive its right to sunshine other articles in the Collective Bargaining Agreement with SCTA as part of full contract re



Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code

