

- Action
- Public Hearing

Division:
_____ Human Resource Services
Recommendation

_____ : Receive Initial Proposal from United Professional Educator (UPE) on 2019-22 Successor Contract Negotiations.
Background/Rationale

_____ : Under the Educational Employment Relations Act (EERA), the District and the bargaining organizations shall prepare and present the records (Proposals and Responses) to the arbitrator in accordance with the provisions of Government Code § 3547).

Financial Consideration: TBD

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

Documents Attached

1. Initial Sunshine Proposal – United Professional Educator (UPE)

Estimated Time of Presentation : N/A
Submitted by: Cancy McArn, Chief Human Resources Officer
Approved by : Jorge A. Aguilar, Superintendent

United Professional Educators
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SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY
UNIFIED SCHOOL DISTRICT (SCUSD) FOR A 2019-202 SUCCESSOR AGREEMENT

On January 10, 2019 the UPE Executive Board agreed to shine the following articles from the current master agreement between SCUSD and UPE.

ARTICLE 3: ORGANIZATIONAL RIGHTS AND SECURITY

ARTICLE 4: GRIEVANCE PROCEDURES

ARTICLE 6: LEAVES OF ABSENCE

ARTICLE 7: SALARY AND HEALTH BENEFITS

ARTICLE 8: WORK YEAR

ARTICLE 9: RETIREE HEALTH BENEFITS

ARTICLE 10: TERM OF AGREEMENT