

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item# 11.4

**Meeting Date:** March 19, 2015

**Subject:** Resolution No. 2829: Notice of Layoff: Classified Employees –  
Reduction in Force Due to Lack of Funds and/or Lack of Work

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
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- 4) Budget reductions or staffing formula changes – due to budgetary reductions and the potential change in staffing formulas, an increase or decrease of hours or elimination of a classified position may occur.

# Board of Education Executive Summary

## Human Resource Services – Classified Layoff



### II. Driving Governance:

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**Board of Education Executive Summary**  
Human Resource Services – Classified Layoff

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**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 2829**

**NOTICE OF LAYOFF – CLASSIFIED EMPLOYEES** Code sections 8366, 45114, 45115, 45117, 45298 and 45299 that notice of layoff for lack of funds and/or lack of work be provided to classified employees set forth the procedures for laying off and reemploying such employees; and

**WHEREAS**, due to a bona fide reduction or elimination of the service being performed by any department, classified employees shall be subject to layoff for lack of funds and/or lack of work, and affected employees shall be given notice of layoff not less than 60 days prior to the effective date of layoff, and informed of their displacement rights, if any, and reemployment rights; and

**WHEREAS**, the Superintendent has recommended that the positions for the following employees set forth in Exhibit A (attached to the 2015-16 budget) be eliminated by the Board of Education. The Superintendent directs the Superintendent or his authorized designee to give notice to the affected employees not less than 60 days prior to the effective date of layoff due to a lack of funds and/or lack of work, and of their displacement rights, if any, and reemployment rights.

**NOW, THEREFORE, BE IT RESOLVED**, that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate the classified positions listed in Exhibit A as a result of lack of funds and/or lack of work. The Superintendent or his authorized designee shall take all appropriate action needed pursuant to the applicable provisions of the Education Code.

**PASSED AND ADOPTED**

**EXHIBIT A**

**[TO BE COMPLETED BY HUMAN RESOURCES STAFF]**