

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item 11.3

Meeting Date: June 15, 2017

Subject: Adoption of District Initial Proposal to Classified Supervisor Association (CSA) Regarding the Administrator s' Unit Collective Bargaining Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION

June 15, 2017

Adoption of District Initial Proposal to Classified Supervisor Association (CSA) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations (2016-2017 Reopener and 2017-2020 Labor Negotiations)

The current master agreement for the classified employee bargaining unit represented by the Classified Supervisors Association ("CSA") expires on June 30, 2017. A copy of that master agreement is available for viewing on the District's web site at www.scusd.edu.

Pursuant to Government Code section 3547, the District's and CSA's initial bargaining proposals for a 2016-2017 reopener on Compensation only and for a 2017-2020 successor agreement are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District's initial proposal for a 2016-2017 reopener and 2017-2020 successor agreement shall be presented to the Board of Education ("Board") at this meeting for a first reading, and thereafter presented to the Board at a public meeting on June 15, 2017 for final approval and "sunshining".

FIRST READING BY THE BOARD OF EDUCATION AS FOLLOWS:

The District hereby presents to the Board its initial proposal for Board comment. It is the District's intent to work collaboratively with CSA's negotiations team to reach a fair and equitable agreement that protects the interests of students, parents/guardians, units members, and the District.

2016-2017 Reopener (compensation only)

2017-2020 Successor Agreement:

Articles 1-5: Revise these articles as necessary to reflect changes in state and federal laws and regulations and/or update outdated language and cross reference.

Articles 6-7: Propose to negotiate in good faith over total compensation within the limits of available financial resources, while maintaining a sustainable budget and fiscal solvency.

Articles 8-23: Revise these articles as necessary to reflect changes in state and federal lawists owvulationis and/or update outdated language and cross reference.

Article 24

Board of Education Executive Summary

Human Resource Services

Adoption of District Initial Proposal to Classified Supervisor Association (CSA) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations
June 5, 2017 Board Meeting



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IV. GOAL

Safe,

V. MAJOR INITIATIVES

The District works to recruit, train, retain, and support a motivated, capable, and diverse workforce.

VI. RESULTS

The District intends to work with CSA in good faith to negotiate over those items included in the District's initial proposal and any initial proposal submitted by CSA.

VII. LESSONS LEARNED / NEXT STEPS

Approve the District's initial proposal.