



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 11.3

**Meeting Date:** September 15, 2016

**Subject:** Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for two (2) ROTC Teachers

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for two (2) ROTC Teachers to obtain a Certificate of Completion of Staff Development.

**Background/Rationale:** In order to exercise additional options in which to fill vacant certificated positions, Human Resources will be submitting credential waiver applications to the Commission on Teacher Credentialing for approval. The attached request is for two (2) Certificate of Completion of Staff Development certificate waivers.

**Financial Considerations:** None

**LCAP Goal(s):** Safe, Emotionally Healthy and Engaged Students

**Documents Attached:**

1. Executive Summary
2. Waiver Request

**Estimated Time of Presentation:** 2 minutes

**Submitted by:** Cancy McArn, Chief Human Resources Officer

**Approved by:** José L. Banda, Superintendent

# Board of Education Executive Summary

## Human Resource Services

Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for two (2) ROTC Teachers  
September 15, 2016



Since July 1, 1994, the California Commission on Teacher Credentialing has had the sole authority to review requests by employing school districts to temporarily waive specific credential requirements for individuals. Waivers are requested by employing agencies when they have exhausted their attempts to find a credentialed individual or an individual who is eligible for an emergency permit. When approved (min 75% of) by those 2 of 2 (pth)5 (ptec 0 emergency permits, regulations require that every waiver presented to the Commission's Appeals and Waivers Committee must go through a public notice process at the local level. Governing boards of public school districts must approve each waiver in a public meeting.

### II. DRIVING GOVERNANCE:

and productive citizens in today's global society.

### III. BUDGET: N/A

### IV. GOALS, OBJECTIVES AND MEASURES:

In order to exercise additional options in which to fill vacant certificated position, Human Resources will be submitting credential waiver applications to the Commission on Teacher Credentialing for approval.

### V. MAJOR INITIATIVES:

The school district must submit these waiver requests for current employees who continue to complete programs and move toward this authorization, as well as for newly hired employees who need to enter into an approved program. Having 100% of correctly credentialed staff is essential.

## Board of Education Executive Summary

### Human Resource Services

Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for two (2) ROTC Teachers

September 15, 2016



#### VI. RESULTS:

The following teacher will be able to continue to provide services to our students:

- x Ryan Peterson ROTC teacher, Hiram Johnson High School
- x Albert Novelli, ROTC teacher, C.K. McClatchy High School

#### VII. LESSONS LEARNED/NEXT STEPS:

Staff suggests the approval of the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for two (2) ROTC Teachers' Certificate of Completion of Staff Development certificate waivers.

## CREDENTIAL WAIVER REQUEST

Name	Position/Location	Education Code Section	Brief Description of Section
Peterson, Ryan	ROTC teacher, Hiram Johnson High School	EC §44253.3	
Novelli, Albert	ROTC teacher, C.K. McClatchy High School	EC §44253.3	Professional Preparation Program – Crosscultural, Language & Academic Development (CLAD)

*IN WITNESS WHEREOF WE*, the Members of the Governing Board of the Sacramento City Unified School District of Sacramento County, California, have hereunto set our hands this September 1, 2016.



\_\_\_\_\_  
President, Board of Education

Attest:

\_\_\_\_\_  
Superintendent and Secretary of the Board