

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.3

Meeting Date: March 5, 2015

Subject: Approve Resolution #2823: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: Approve Resolution #2823: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service

Background/Rationale: Individuals may be laid off when the Governing Board has reduced particular kinds of services. Resolution #2823 includes reference to Exhibit A which will address positions to be reduced due to reduction of a particular kind of service; and Exhibit B, details the requirements to be deemed "competent" to serve in

Financial Considerations: Budget reductions needed to assist in addressing the

Board of Education Executive Summary

Human Resource Services – Certificated Layoff



Board of Education Executive Summary

Human Resource Services – Certificated Layoff

V. Major Initiatives:

VI. Results:

VII. Next Steps:

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 2823

**INTENTION TO TERMINATE CERTIFICATED
EMPLOYEES DUE TO A REDUCTION OF
PARTICULAR KINDS OF SERVICES Exhibit "A"**

WHEREAS, Education Code section 44509.1 defines "competent" as a person who is qualified to perform a service and a service must be performed by a competent person.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education shall give appropriate notices to all employees whose positions are being eliminated. **BE IT FURTHER RESOLVED** that the Board of Education shall employees to additional positions.

BE IT FURTHER RESOLVED that the Board of Education shall employees to additional positions. (b), "competent" shall be defined as described in Education Code section 44509.1.

PASSED AND ADOPTED by the Board of Education on this 5th day of March, 2015, by the following:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

ATTESTED TO:

José L. Banda
Secretary

RESOLUTION NO. 2823
EXHIBIT A

Recommended Reduction in 2015-2016 Programs Services for the Sacramento City Unified School District.

The Superintendent recommends that the Board of Education adopt a resolution to reduce the programs and services for 2015-2016 as follows:

Services

TO BE DETERMINED

Number of Full-Time
Equivalent Positions

TO BE DETERMINED

RESOLUTION NO. 2823
EXHIBIT B

For the purposes of Education Code section 44955, subdivision (b), “competent” shall be defined according to the following:

- A. Highly Qualified status, as required by the No Child Left Behind Act
- B. Possession of a BCLAD, CLAD or other equivalent English Language Learner Authorization to the extent required by the position