

1. Chief Business Office Rose Ramos confirmed that the District has not had a structural deficit.

[REDACTED]

Superintendent Aguilar, not a representative of the school board, was there to hear the discussion.

The discussion was extraordinary for four reasons.

	SCUSD Projected Deficit	
	\$857,200.25	\$27,794,263.20
2019-20	\$23,565,268.13	\$35,909,684.96
2020-21	\$19,009,011.19	

Normally, when a cabinet level administrator simply confirms facts that include official SCUSD

[REDACTED]

Based on Ms. Ramos's statements, we asked Pam Manwiller, the District's lead negotiator, whether SCUSD was claiming an "inability to pay" for SCTA's proposals. Ms. Manwiller stated definitively:

"The District is not claiming an inability to pay."

Ms. Manwiller's statement is significant.

According to state and federal labor law, if an Employer makes a claim of "inability to pay," it has the burden to provide the data and financial information to support its claim or it can be found to be bargaining in bad faith.² Ms. Manwiller's admission, therefore, appears to confirm that SCUSD's **SCTA's Proposals** financial status are more about its divisive public relations campaign against educators, while contradicting the narrative Mr. Aguilar and SCOE have been promoting for

The District now is in a bind. If SCOE is a decision-maker in our bargaining, they need to have a

4. Chief Academic Officer Christine Baeta Confirms SCUSD Has a Major Staffing Crisis, District Can't Explain How Reducing Educators' Take-home Pay By \$10,000 Per Year Helps to Address the Crisis

unable to fill an additional 70 substitute positions per

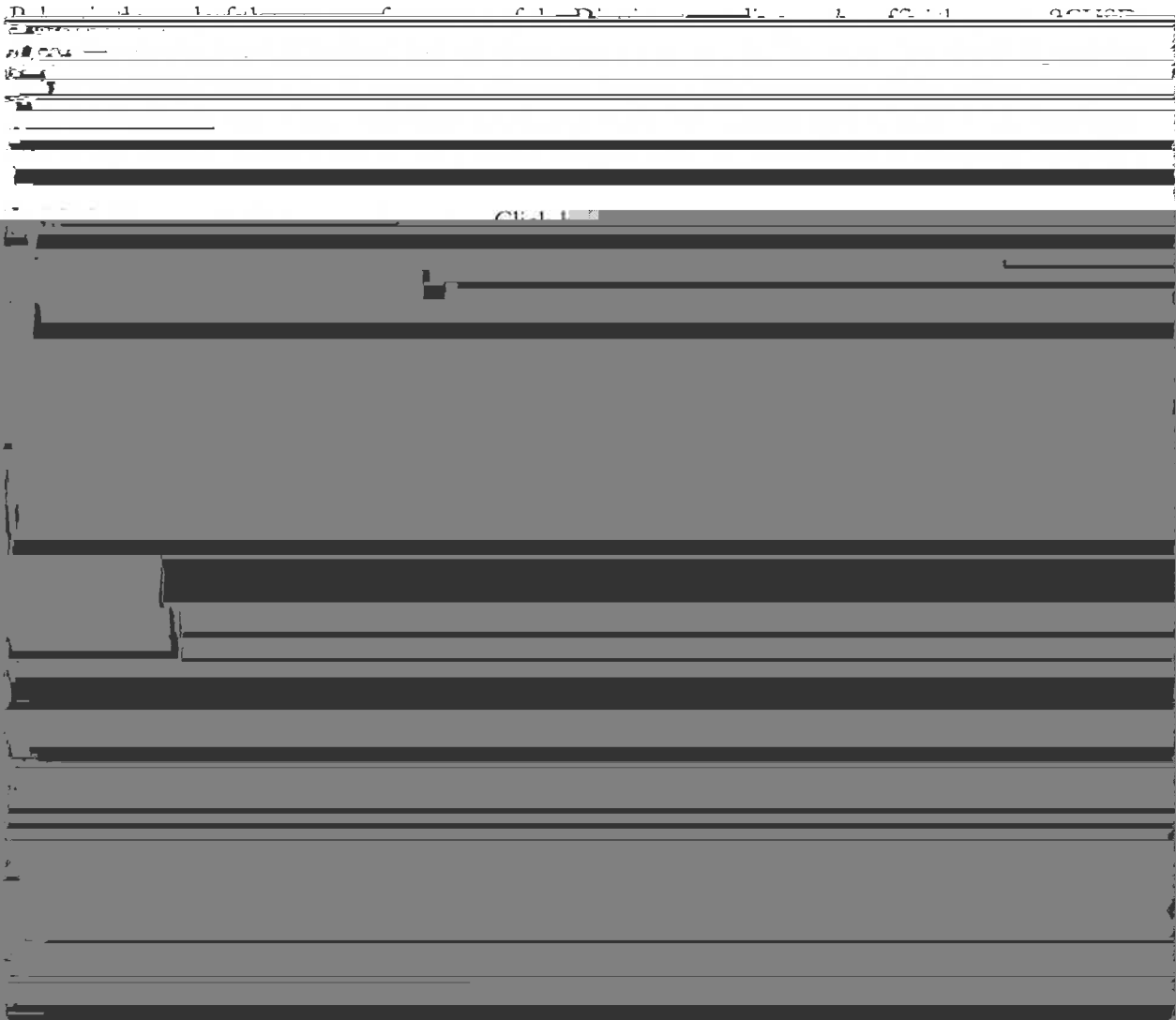
The District's Demand for a \$10,000 Per Year Cut in Take-Home Pay

We asked the District to provide information that would allow us to determine the impact of the SCUSD health plan take-aways on educators' take-home pay. The information provided by the District (Appendix B) shows that cuts are even more drastic than we initially estimated.

Appendix A

Today, the District's unrestricted reserve funds **sits at \$103 million, the highest in SCUSD history**. This does not include the \$313 million the District received in additional COVID funding from the state and federal government.

Since the Local Control Funding Formula was introduced in California in 2012-13, the SCUSD has ended nine out ten years with A SURPLUS.



filed with the State of California. Each of these documents can be found on the District's website, under the section related to Budgets and Financial Reports. We have scanned the relevant page from each year's report, with the unrestricted fund surplus circled. The exception is 2017-18, the single year in the last ten that SCUSD actually ended the year with an unrestricted fund operating deficit.

Object Code	2015-16 Unaudited Actuals			2016-17 Budget		% Diff
	Unrestricted	Restricted	Total Fund	Unrestricted	Total Fund	
	(A)	(B)	(C)	(D)	(E)	
9795	40,326,773.05	0.00	44,784,297.43	88,369,238.80	7,350,094.98	
	37,238.00			0.00	0.00	
	0.00		44,784,297.43	(D)	(E)	
		7,461,064.88	30,935,038.44	88,502,190.67	4,741,020.98	
		2,807,570.80		132,051.88	2,809,174.00	
					12,476,122.33	
FUND BALANCE, RESERVES						
1) Beginning Fund Balance	225,000.00	0.00				
a) As of July 1 - Unaudited	9791	4,457,524.38	44,784,297.43		7,350,094.98	
b) Audit Adjustments	9783	0.00	0.00	0.00	0.00	
c) As of July 1 - Audited (F1a + F1b)		4,457				
d) Other Restatements			0.00	0.00	0.00	
e) Adjusted Beginning Balance (F1a + F1b + F1c + F1d)						
			49,211,850.51	47,844,057.57		
			1,000,000.00			
2) Ending Balance, June 30 (E + F1a)						
a) Nonspendable						
Revolving Cash	9711			228,000.00		
Stores	9712	132,218.38	132,218.38	320,000.00	320,000.00	
Prepaid Expenditures	9713					
All Others	9719	0.00	0.00			

Expenditures by Object

		2017-18 Budget		2017-18 Actual		2017-18 Encumbrance	
		Total Fund	Unrestricted	Restricted	Total Fund	Unrestricted	Restricted
		126,653.89					
		16,636.00			0.00		0.00
NET INCREASE (DECREASE) IN FUND			977,104.15	5,747,473.21	(16,693,420.78)		(20,954,526.59)
		88,388,236.89			73,139,517.95	8,327,289.13	81,466,807.08
		0.00					0.00
		88,388,236.89			73,139,517.95	8,327,289.13	81,466,807.08
							0.00
							81,466,807.08
a) As of July 1 - Unaudited	9791		7,350,004.00			8,327,289.13	
b) Audit Adjustments	9793	0.00	0.00	0.00	0.00	0.00	0.00
c) As of July 1 - Audited (F1a + F1b)			7,350,004.00	75,719,313.87			
d) Other Restatements	9795		0.00	0.00	0.00		0.00
e) Adjusted Beginning Balance (F1c + F1d)			7,350,004.00	75,719,313.87	73,139,517.95	8,327,289.13	81,466,807.08
2) Ending Balance, June 30 (E + F1e)		73,139,517.95	8,327,289.13	8,327,289.13	58,448,097.17	4,708,193.38	61,212,280.55
Components of Ending Fund Balance							
a) Nonspendable							
Revolving Cash	9711	225,000.00	0.00	225,000.00	225,000.00	0.00	225,000.00
Stores	9712	178,853.00	0.00		320,000.00	0.00	320,000.00
Prepaid Expenditures	9713	16,800.00		52,768,085.08		0.00	
All Others	9718	0.00	0.00	0.00		0.00	
b) Restricted							
Other Commitments	9740	0.00	8,327,289.13				4,768,183.98
c) Committed							
Stabilization Arrangements	9750	0.00	0.00	0.00	0.00	0.00	1,000,000.00
Other Commitments	9760			0.00			
d) Assigned							
Other Assignments	9780		0.00		35,887,964.17		35,887,964.17
Settlement of Negotiations for 2018-17	0000	9780	2,908,463.00		2,908,463.00		
Vacation Liability - Negotiated Amount	0000	9780	121,860.00		121,860.00		
Bank Advances	0000	9780	2,000,000.00				

Description	Resource Codes	Object Codes	2018-19 Budget					Total Fund col. D + E (F)	% Diff Column C & F
			Unrestricted	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (M)	Restricted (E)		
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D)				1,898,827.61	110,066,055.00	126,937,083.05	11,600,000.00	78,537,063.05	180.24
RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791		8,327,289			10,224,118	751.20	
b) Audit Adjustments		9793						0	
c) As of July 1 - Audited (F1a + F1b)				8,327,289.13	81,466,807.08			751.20	
d) Other Restatements		9795			0.00				
e) Adjusted Beginning Balance (F1c + F1d)				8,327,289.13	81,466,807.08			751.20	
2) Ending Balance, June 30 (E + F1e)									
					79,500,751.20				
Commitments of Funds Available									
a) Nonspendable									
Revolving Cash		9711					21,003,263.49		
Stores		9712					320,000.00		
Prepaid Items		9713		0.00					
All Others		9719						0.00	
b) Restricted		9740						8,024,118.74	
c) Committed									
Stabilization Arrangements		9750		0.00					
Other Commitments		9760		0.00		0.00	0.00	0	
d) Assigned									
Other Assignments		9780	20,053		0.00			21,603,263.49	
Textbook Adoption	0000	9780							
Cover Deficit Spending in Future Years	0000	9780							
	0000	9780							
Lottery	1100	9780							
Textbook Adoption	0000	9780							
Cover Deficit Spending in Future Years	0000	9780							
Lottery	1100	9780							
e) Unassigned/Uncommitted									

Appendix C

Base Salary	Column/Step	Take-Home Pay with 2% Retiree Health and Kaiser Single Plan	Net Reduction in Take-Home Pay	% Reduction in Take-Home Pay
			\$970.38	
			\$1,500.15	
\$48,519.00	A1	\$47,548.62	\$2,041.80	2.00%
\$75,458.00	C12	\$73,948.84		2.00%
\$102,090.00	E20	\$96,010.32		7.35%
			\$5,008.26	
			\$5,547.04	
			\$6,079.68	
Base Salary	Column/Step	Take-Home Pay with 2% Retiree Health and Kaiser Two-Party	Net Reduction in Take-Home Pay	% Reduction in Take-Home Pay
\$48,519.00	A1	\$43,510.74		10.32%
\$75,458.00	C12	\$69,910.96		
\$102,090.00	E20	\$96,010.32	\$6,683.94	5.96%
			\$7,222.72	
			\$7,755.36	
Base Salary	Column/Step	Take-Home Pay with 2% Retiree Health and Kaiser Family	Net Reduction in Take-Home Pay	% Reduction in Take-Home Pay
\$48,519.00	A1	\$41,835.06		13.78%
\$75,458.00	C12	\$68,235.28		9.57%
\$102,090.00	E20	\$94,334.64	\$5,260.26	7.60%
			\$5,799.04	
			\$6,331.08	
Base Salary	Column/Step	Take-Home Pay with 2% Retiree Health and HealthNet Single	Net Reduction in Take-Home Pay	% Reduction in Take-Home Pay
\$48,519.00	A1	\$43,258.74		10.84%
\$75,458.00	C12	\$69,658.96		7.69%
\$102,090.00	E20	\$95,758.92	\$13,587.78	6.20%

Base Salary	Column/Step	Take-Home Pay with 2% Retiree Health and HealthNet Family	Net Reduction in Take-Home Pay	% Reduction in Take-Home Pay
	C12	\$56,095.36	\$19,362.64	25.66%