



\_\_\_\_\_ November 2, 2023

\_\_\_\_\_ Receive Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2023-2024 Successor

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

\_\_\_\_\_ the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District’s initial proposals

\_\_\_\_\_ TBD

\_\_\_\_\_ College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

\_\_\_\_\_

1. Initial Sunshine Proposal –Teamsters Union, Local 150

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| <p>: 1 minutes</p> <p>Cancy McArn, Chief Human Resources Officer</p> <p>: Lisa Allen, Interim Superintendent</p> |
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Lisa Allen.  
Interim SupBDC /TT0 1 Tf-0.002,-2023 year with a raise

\_\_\_\_\_ to agree to the ongoing raise for the 2022-2023 year including the retroactivity and the off schedule raise received by SCTA\_ We would like to see an annual footwear allowance of \$350

In addition to closing the 2022-2023 year we would also like to begin negotiations on our successor agreement beginning the 2023-2024 year with openers on years two and three for wages, benefits and other articles.

Our interests for the 2023-2024 year of our 2023-2026 successor agreement includes:

\_\_\_\_\_ -Wages a fair and equitable wage increase and not less than any other bargaining unit receives with 'me too" language that we will provide. Increase our longevity We will provide specific percentage proposals at the bargaining sessions. 6.12.2 Add penalty for employee pay shortages made by the District not corrected and paid within 30 days.

\_\_\_\_\_.-Annual Footwear Allowance of \$350

\_\_\_\_\_ add an additional 2 holidays and any holidays that other bargaining units receive.

\_\_\_\_\_ -Add additional vacation accrual. Add additional vacation carryover.

\_\_\_\_\_ -We would like to make the eligibility get reduced from 18 months to 12 month. We would also like to provide additional areas for which our members can receive professional growth. We will provide specifics during the bargaining sessions.

-A new three year contract commencing July 1, 2023-June 30, 2026 with openers in years two and contact us to schedule mutual times, dates and locations for bargaining.

Sincerely,

Blair D. Trice  
TT0 1 Tf-0.002 Tc Or-392-7070 Ext. 24



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