

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.5

**Meeting Date:** October 19, 2023

**Subject:** Hearing and Adoption of District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2022-2023 Re-Opener and 2023-2024 Successor

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- Conference/First Reading (Action Ant

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding Teamsters, Local 150 for the 2022-2023 ReOpener and the 2023-2024 Successor Collective Bargaining Agreement Negotiations

## NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

Topic of Hearing:

Consideration and Public Notice of the District's Initial Proposals Regarding Teamsters, Local 150 Collective Bargaining Agreement Negotiations

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
OCTOBER 19, 2023  
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE  
TEAMSTERS UNION, LOCAL 150 FOR 20222023 REOPENER AND 2023-2024  
SUCCESSOR AGREEMENTS

The current master agreement for the classified employee bargaining unit represented by the Teamsters Union, Local 150 ("Teamsters") expires on June 30, 2023. A copy of that master agreement ("CBA") is available for view in

ARTICLE 13: TRANSFERS/PROMOTIONS

ARTICLE 14: PERFORMANCE EVALUATIONS

ARTICLE 15: PERSONNEL FILES

ARTICLE 17: PROFESSIONAL GROWTH PROGRAM

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal ~~2022~~2023 reopener and ~~2023~~2024 successor contract negotiations with Teamsters ~~on~~ October 19, 2023.

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Chinua Rhodes  
President of the Board of Education

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Lisa Allen  
Interim Superintendent

# Board of Education Executive Summary

Human Resource Services and Legal Services

Hearing and Adoption of Districts Initial Proposals Regarding

Teamsters, Local 150 (Teamsters) Collective Bargaining Agreement

Negotiations for 2022-2023 ReOpener and 2023-2024 Successor

October 19, 2023 Board Meeting



I. **Overview/History of Department or Program** Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of the District's initial proposals to the Teamsters, Local 150 related to collective bargaining of a 2022-2023 ReOpener and a 2023-2024 successor agreement

II. **Driving Governance** Government Code section 35 requires that all initial proposals of the exclusive representatives and the public school employers that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board. District's initial proposal is also now presented to the Board at this public meeting for final approval and "sunshining."

III. **Budget:** TBD

IV. **Goals, Objectives and Measures** The current collective bargaining agreement ("CBA") with Teamsters, Local 150 expired June 30, 2023. The District is taking this initial step to begin the process of reaching an agreement on a reopener for the 2022-2023 school year and a successor CBA through the 2023-2024 school year. The District seeks to negotiate in good faith additions and changes to the CBA that again ultimately seeks to improve outcomes for all District students and ensuring the fiscally sustainable operation of the District in the short and long term. The District is seeking to "shine" its initial proposal and commence negotiations with Teamsters, Local 150

V. **Major Initiatives:** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Operational Excellence

VI. **Results:** The District intends to work with Teamsters, Local 150