

AB 1200 Disclosure and Approval of United Professional Educators (UPE) Tentative Agreement Concerning Successor Contract Negotiations May 2022 Memorandum of Understanding Concerning COVID-19; and Memorandum of Understanding Concerning 2022 Summer Program

Board Meeting  
June 9, 2022  
Agenda Item No.

Presented by: Rose Ramos, CBO  
Alexa Rincon-House Counsel

# Key Provisions for Tentative Agreement Concerning Successor Contract Negotiations

- **Article 8 (Salary and Health Benefits)**
  - 4% ongoing salary increase for 2021-22
  - The District shall fully pay the cost of the Kaiser benefit plan rate for eligible employees, and will pay one hundred percent (100%) of the premium cost for those dependents, including domestic partners and spouses
  - One-time payment of \$2,000 for 2021-22
- **Article 13 (Term of Agreement)**





# AB 1200- Fiscal Impact

- ESSEFunds (one-time funding source) to fund one-time COVID relief related costs of \$1.2M and other funds to fund remaining (one

Q & A