



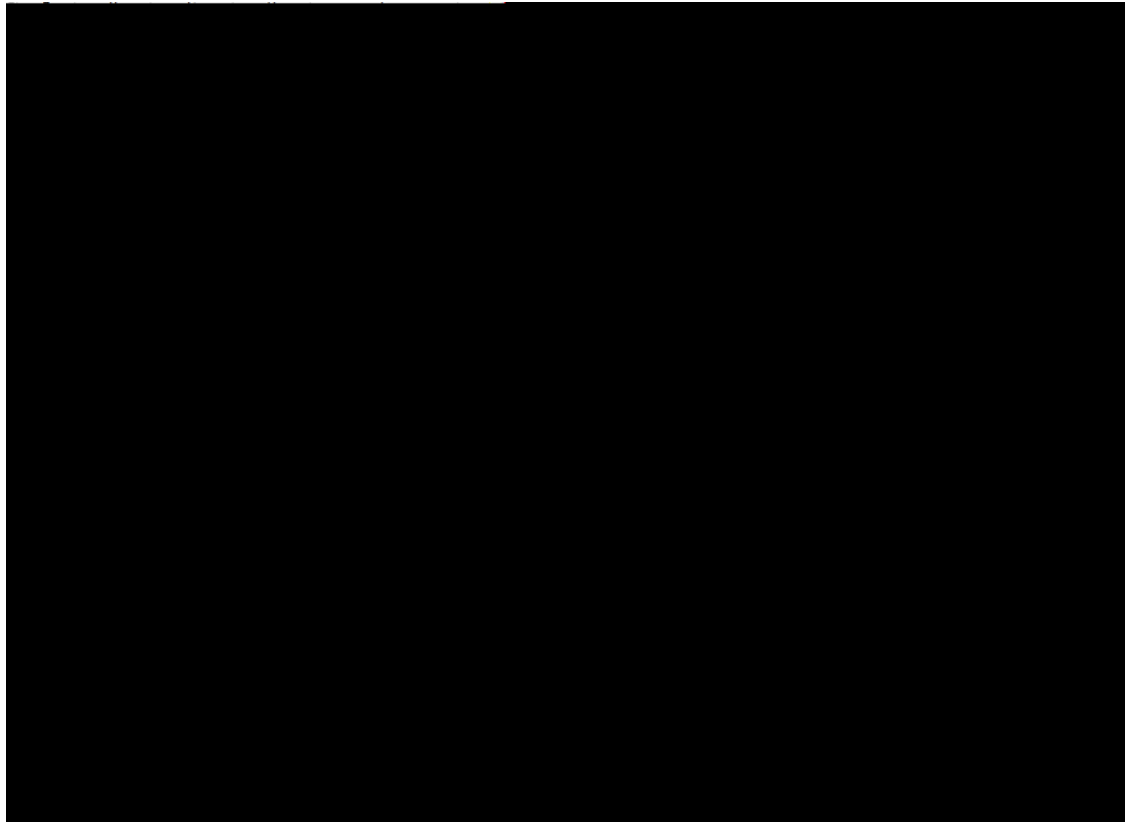
Board Meeting
May 20, 2021
Agenda Item No. 10.4

Presented by: Jorge A. Aguilar, Superintendent
Cancy McArn, Chief Human Resources Officer

Background

- The Chief Operations Officer position for the District was eliminated beginning in November 2019.
- Those duties were transferred to the Chief Business Officer beginning at that time.
- Since that time, the Chief Business Officer has been overseeing the Nutrition, Transportation, Facilities, and Maintenance and Operations divisions of the District.

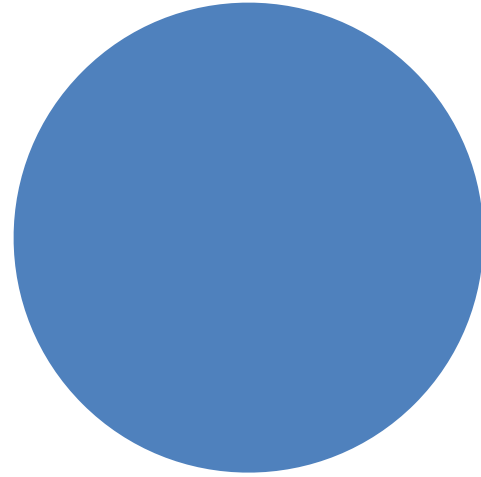
Comparability Analysis



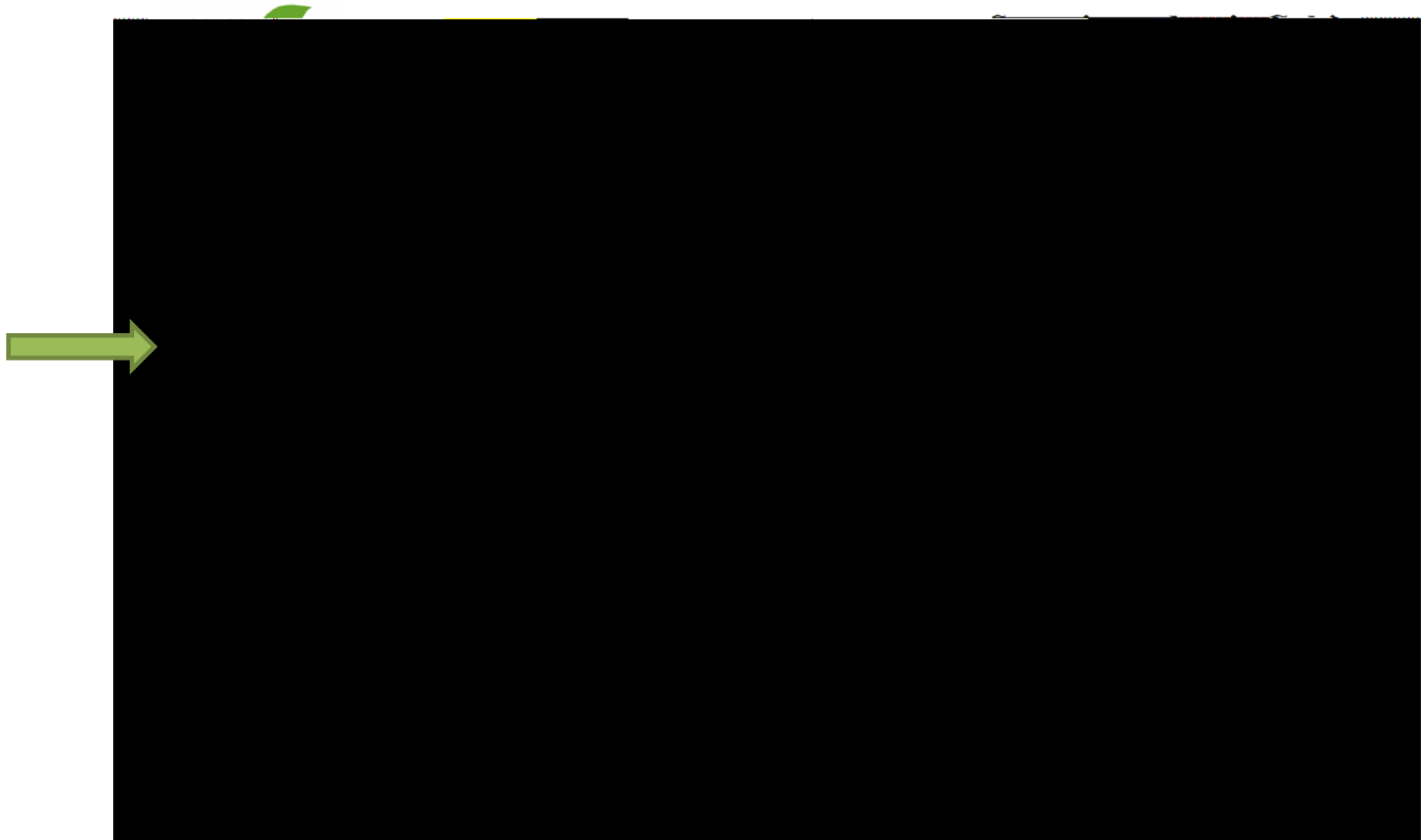
Chief Business and Operations Officer



Chief Business and Operations Officer Areas of Responsibility



Revised Superintendent's Cabinet 2020-2021 Salary Schedule



Next Steps

- The District continues to look at ways to recruit and retain employees, as well as creating a pathway for career advancements within the District by providing fair and competitive compensation.
- With the adoption of the 2020-2021 Superintendent's Cabinet Salary Schedule the salary of the Chief Business Officer will be adjusted consistent with the revised schedule.
- Recommend approval of the revised 2020-2021 Superintendent's Salary Schedule.

Questions