SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION NO. 2876

NOTICE OF LAYOFF — CLASSIFIED EMPLOYEES — REDUCTION IN FORCE DUE TO LACK OF FUNDS AND/OR LACK OF WORK

WHEREAS, Education Code sections 45114, 45115, 45117, 45298 and 45308 require that notice of layoff for lack of fundsandor lack of workbe provided to classified employees and set forth the procedures for laying off and reemploying such employees

WHEREAS, due to a bona fide reduction or elimination of the service depetriformed by any department, classified employees shall be subject to layoff for lack of fundislaokd/ of work, and affected employees shall be given notice of layoff not less than 60 days to the effective date of layoff, and informed of the lisplacement rights, if any, and reemployment

D, that it shall be necessarpursuant to the to eliminate the classified positied in its xhibit. The Superintendent or his uthorized designee and pursuant to the applicable provisions of the

nento City Unified School District Board of the following vote

Christina Pritchett
President of the Board of Education

Board of Education Executive Summary

HumanResource ServicesClassified Layoffs March 17, 2016

Resolution #2876 Notice of Layoff Classified EmployeesReduction in Force Due to Lack of Fundsand/or Lack of Work proposes to reduce enumerated classified positions due to a lack of work and/or lack of funds.

II. Driving Governance

- x Education Code 45114"The Governing Board may lay off and reemploy classified employees only in accordance with procedures provided by Sections 45298 and 45308.
- x Education Code 45115"Any person who was subject to being, or was in flattly off for lack of work or lack of funds and who elected service retirement from the Public Employees' Retirement System shall be placed on an appropriate reemployment list."
- x Education Code 45117 –

III. Budget Impact

Position reductions needed to assist in addressing the District's declining enrollment, the elimination of certain funds and staffing needs

IV. Goals, Objectives and Measures:

Under state law, Education Co§§ 45114, 45115, 45117, 45298, and 45308, school districts must provide not less that 60day notice to classified employees of a layoff for lack of work or

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In addition, Education Code 45117 states, in paute to a bona fide reduction or elimination of the service being performed by any department, classified expenses shall be subject to layoff for lack of work or lack of funds, affected employees shall be given nottless of the following prior to the effective date of layoff, and informed of their displacement rights, if any, and reemployment rights.

VI.