

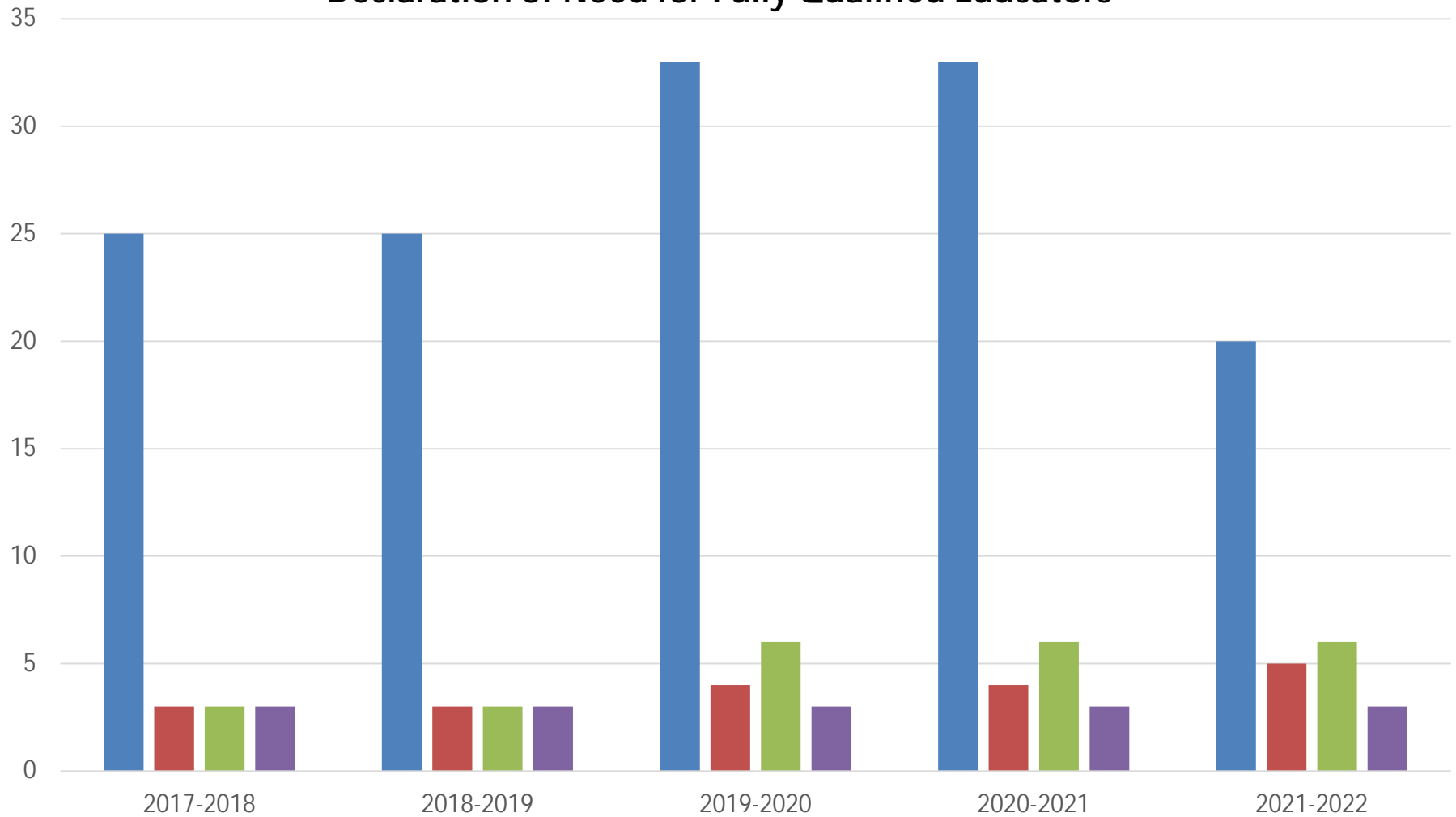
Approve the Declaration of Need for  
Fully Qualified Educators for the  
2021-2022 School Year

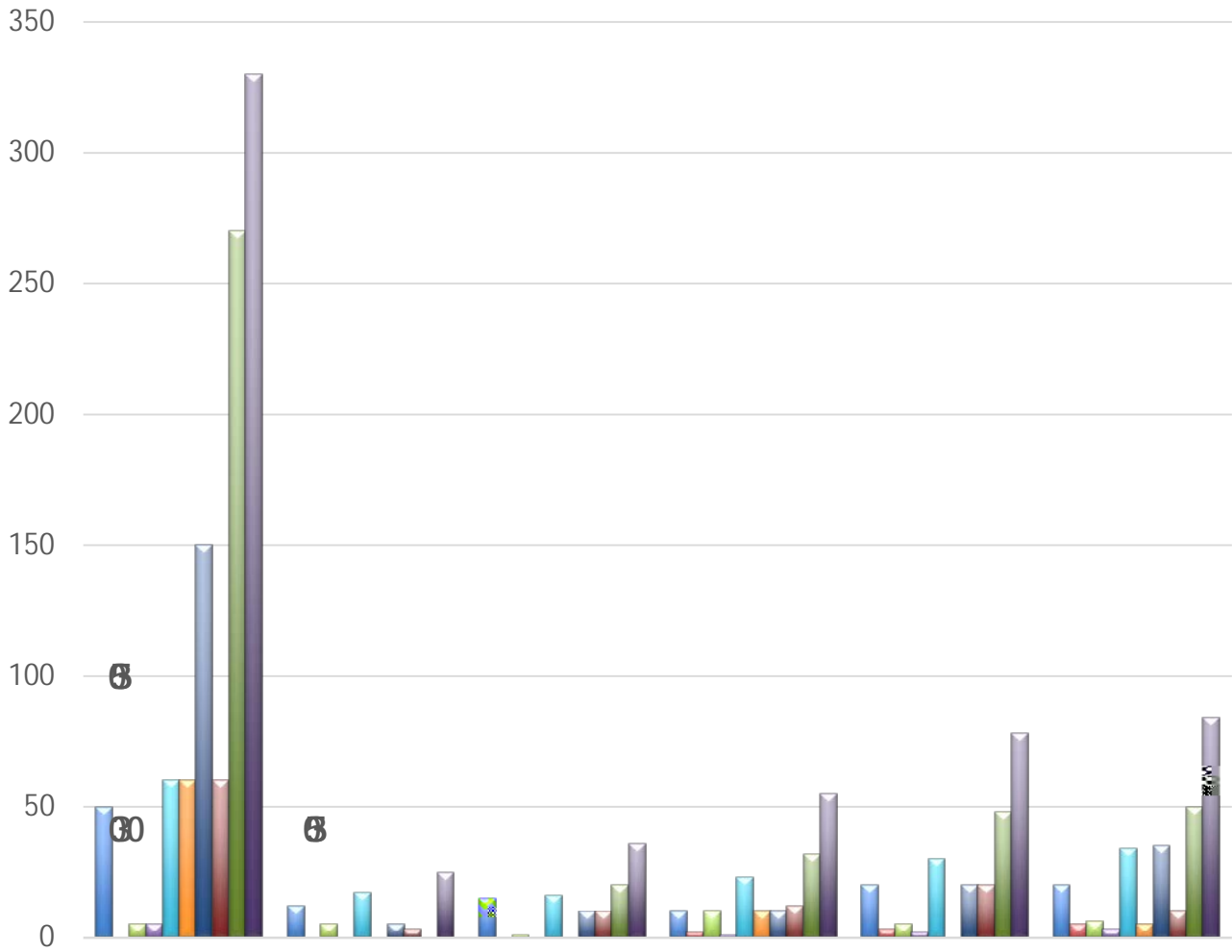
# Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

- Title 5 of Education Code requires school districts to submit an annual Declaration of Need for qualified educators during a regularly scheduled Board meeting
- Provides flexibility as needed in order to fill positions in identified areas when educators meet the minimum qualifications to apply for permits through the California Commission on Teacher Credentialing (CCTC)

# School Years 2017/2018, 2018/2019, 2019/2020, 2020/2021, and 2021/2022

## Declaration of Need for Fully Qualified Educators





Elk Grove  
Unified  
School  
District

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- Areas of need include English Language Authorizations (ELA), Resource Specialists, Librarians, and some Limited Assignment Permits in Special Education, Single, and Multiple Subjects

# 2021-2022 School Year Recruitment and Retention Efforts

- The following efforts to recruit, hire, and retain fully prepared educators in identified areas of need include:
  - 5 Open Contracts by collaborating with local universities and intern programs
  - 4 Out of State educators
  - 4 Teachers completed a science residency program in collaboration with CSUS
  - 7 Teachers accepted into new science residency program in collaboration with CSUS
  - Continued efforts through Local Solutions grant that focused specifically on special education teachers
- Staff recommendation is to approve this agenda item

Q & A