

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 10.4

Meeting Date : May 20, 2021

Subject : Approve Revised 2020-2021 Superintendent's Cabinet Salary Schedule

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division : Human Resource Services

Recommendation : Approve Revised 2020-2021 Superintendent's Cabinet Salary Schedule.

Background/Rationale : Superintendent recommends the _____ the
_____ compensation for the added responsibilities.

In addition, the District undertook a comparability ana(m)-E10(,)24(i)6(s)4(t)2oa c(m)-3(p)10(ar)7e(t)

Financial Considerations : The adjustments to the Chief Business Officer classification compensation within the Superintendent's Cabinet Salary Schedule will be partially offset by the closure of the Chief Operations Officer position, which has been vacant since November 2019.

LCAP Goal(s) : Goals include Operational Excellence

Board of Educao82y.t<70(onu)61()-7(E)2.3xfeEuo82y.t

6 X S H U L Q W H Q G |

Annual Rate Salary Schedule
2020-21 School Year
(Effective July 1, 2020)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4935 Chief Business and Operations Officer	CL	44	X	\$188,443	\$197,128	\$206,237	\$215,811	\$225,866	\$236,419
6051 Deputy Superintendent	CE	37	X	\$164,051	\$171,612	\$179,542	\$187,877	\$196,630	\$205,817
0243 Chief Academic Officer	CE	29	X	\$139,602	\$146,022	\$152,769	\$159,843	\$167,276	\$175,079
0216 Chief Communications Officer	CL								
9727 Chief Continuous Improvement and Accountability Officer	CL								
0219 Chief Human Resource Officer	CL								
6049 Chief Information Officer	CL								
0401 Chief Operations Officer	CL								

CE = Certificated; CL = Classified

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board granted holidays and vacation) by the daily rates shown in the following table. The number of required days of service for each work/vacation schedule are as follows:

Calendar:	X = 239 Days
-----------	--------------

Annual career longevity increments of \$54 each are added when a 6 X S H U L Q W H Q Employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$2,000 is added for the earned doctorate and is prorated if for less than a full year. An annual salary stipend of \$4,800 is added for district travel and expenses.