

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 10.1e

**Meeting Date:** May 19, 2016

**Subject:** Approve Minutes of the April 21, 2016, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:**

# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Christina Pritchett, President (Trustee Area 3)  
Jay Hansen Vice President (Trustee Area 1)  
Jessie Ryan Second Vice President (Trustee Area 7)  
Ellen Cochrane (Trustee Area 2)  
Gustavo Arroyo, (Trustee Area 4)  
Diana Rodriguez (Trustee Area 5)  
Darrel Woo (Trustee Area 6)  
Elizabeth Barry Student Member

Thursday, April 21, 2016

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center  
Community Conference Rooms  
5735 4<sup>th</sup> Avenue  
Sacramento, CA 95824

## MINUTES

2015/1621

### 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:42 p.m. by President Pritchett, and roll was taken.

- 3.1 Government Code 54956.9 Conference with Legal Counsel Anticipated Litigation:
  - a) Existing litigation pursuant to subdivision (a) of Government Code section 54956.9 (OAH Case No. 2015090975)
  - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
  - c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 Public Employee Performance Evaluation:
  - a) Superintendent

#### 4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:38 p.m. by President Pritchett

##### Members Present:

President Christina Pritchett  
 Vice President Jay Hansen  
 Second Vice President Jessie Ryan  
 Ellen Cochrane  
 Diana Rodriguez  
 Darrel Woo

##### Members Absent:

Gustavo Arroyo  
 Student Member Elizabeth Barry

The Pledge of Allegiance was read by recipients of the Naval Reserve Officer Training Corps (NROTC) Scholarship, Senior Gabriel Fallis of Luther Burbank High School and Senior Brennon Moore of John F. Kennedy High School. Certificates of Appreciation were presented by Board Member Rodriguez and Board Member Woo.

Board Members Rodriguez, Woo, Hansen, and Pritchett said a few words showing their appreciation of the program.

#### 5.0 ANNOUNCEMENT OF ACTION TAKEN eBoard Memb (f)-2(f)-2(i)-2(c)4(e)4(r)-11.8ACTIN eaf J

## 6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Vice President Hansen and seconded by Member Woo. The Board voted unanimously to adopt the agenda.

## 7.0 SPECIAL PRESENTATION

### 7.1 Student Advisory Council Resolution Presentation (Student Advisory Council Executive Board)

The Student Advisory Council Executive Board for 2016 introduced themselves and presented and read an updated resolution they have drafted for the next school year. They would like the Board to approve this resolution at the next Board meeting on the Consent Agenda. Their resolution reflects improving student voice and having student input from all aspects of the District.

Public Comment:  
None.

#### Board Member Comments:

Member Ryan commented on the presentation and asked what the Board could do to help them have stronger voice. They replied that they would like Superintendent Banda or President Pritchett to send letter to staff to see if staff and teachers could drive more students to their meetings. Vice President Hansen thought the presentation was a good idea and suggested having periodic updates. asked why they think they do not have student representation from every high school now. They answered that a lot of the schools do not know that the Student Advisory Council (SAC) exists. They talked about which schools are currently represented and which are not with Vice President Hansen. Member Rodriguez asked about Capitol City and American Legion High Schools. They replied that they can and have participated in the past. They have reached out to all principals and vice principals within the past two weeks. Member Rodriguez asked if they plan to help high schools with elections and spoke about the importance of Associated Student Body (ASB). They answered that they are trying to have an ASB leadership position come to SAC as a link to District level information. They also changed some of their rules so that their members will go to individual schools and provide information. President Pritchett said that she and the Superintendent will work on the letter requested. She asked attendance has gone down at the SAC meetings. They answered that it has and asked if a bus could be made available to transport students. President Pritchett encouraged staff and Board members to visit schools to get the word out about SAC.

## 8.0 PUBLIC COMMENT

Members of the public may address the Board and non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments be limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action on items on the agenda. The Board may, at its discretion, refer a matter to staff or calendar the issue for future discussion.

The following speakers spoke in favor of the Interim Hiram Johnson High School Principal:

Peter Lambert

Quisc Marbivs

Kou T. Xiong

Chiemseng Yaaguh  
KaeOrn Saecheo  
Tony Lee  
Joe Lion  
Leesai Yang  
Fahm Saetern  
Ofu Mann  
Donicia Carlos  
Victoria Camargo

The following speakers spoke on an unresolved situation between TEAP program and the Charles A. Jones Skills Center:

Carolyn Nutter  
Travis Rodowick  
Shane Shedenhelm  
Oscar Rivera  
Cody Nelson  
Stephen Mitchell  
Caleb White

Nikki Milevsky President of SCTA spoke on the union wage reopener and the selection process for the principal at Hiram Johnson High School.

LaShanya Breazel of the Black Parallel School Board, gave two updates on the Black Parallel Board.

Darlene Anderson spoke on an LCAP meeting that she attended the previous night.

Vice President Ryan addressed the TEAP students. President Pritchett said that they will work on a



~~10.1o Approve Minutes of the April 3, 2016, Board of Education Retreat and Special Board Meeting (José L. Banda)~~

Public Comment:

The following speakers commented on Item 10.1i:

Darlene Anderson spoke about the work that was put into the GATE presentation at the last Board meeting. She feels the same level of work was not put into Special Education.

Angie Sutherland, a parent at Hollywood Park Elementary School, gave her thoughts regarding lessons learned and what the District is planning to do going forward.

President Pritchett asked that Item 10.1a and 10.1o be pulled from the Consent Agenda. Vice President Hansen moved, and Member Rodriguez seconded. The motion passed unanimously with Member Arroyo absent.

(See reconsideration: asterisked paragraph on page 7.)

11.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

11.1 Sparking Change: An Integrated Approach to School Climate  
(Doug Huscher)

Information

Doug Huscher, Interim Assistant Superintendent of Equity, shared the Equity and Excellence Commission Report and findings, defined SPARK and how it addresses equity and reduces disproportionality in discipline, went over the SPARK theory of action, SPARK support to sites, a SPARK survey, organizing support for SPARK, learning interplay with SPARK, summer professional learning, social emotional learning, new social emotional learning standards, coherence in the work, indicators of success, managing expectations, and next steps.

Public Comment:

Darryl White, of the Restorative Justice Collaborative, spoke about the Whole Child Policy that was developed in March of 2014 and concerns he has with the interconnectedness of this and other programs. Darlene Anderson does not feel that this program will be effective. She mentioned other programs that are in place and asked where the data is for these programs.

Angela Sutherland, a parent at Hollywood Park Elementary School, said she had a hard time following and grasping everything that this new program entails. She is wondering how this program was adopted.

Board Member Comments:

Second Vice President Ryan spoke about disproportionality of school suspension and the upward trend in suspensions for African American students in the District. She discussed some data on this and also regarding Gifted and Talented Education (GATE) coursework access. She also spoke on college readiness benchmarks and the special education population. She spoke about the equity offices of other districts and aspects of the SPARK proposal that concern her. She noted that it does seem to be a strong brand in the presentation. She asked how we measure what is being proposed in terms of quantitative and qualitative analysis and what the resistance is to tackling race in a front and center way. Mr. Huscher said that race is the single biggest part of this work. He spoke about coaches that would support the sites around race. He also said they are in the process of developing some key measures on how we look at data around race and student achievement. He wants to take what was done at Oak Ridge

Elementary to a bigger context across the District. Second Vice President Ryan spoke about seeking expertise from other districts and about translating the plan from vision to classroom support.

Member Cochrane said she agreed with Mr. White's comments. She also believes the cornerstone of the relationship is between the teacher and the students. As a teacher, she had Positive Behavior and Intervention Supports (PBIS) in her school, and she feels it was not successful. She feels Restorative Justice and Social Emotional Learning (SEL), however, were successful because they have communication as a core component. She asked Mr. Huscher for his opinion on PBIS. Mr. Huscher said that Board policy around discipline from June of 2014 calls for mandatory training in PBIS, restorative practices, SEL, and culturally responsive teaching and learning. But he agrees with her that relationships are core to this work. He said there are some pieces to PBIS that are very sound. Member Cochrane suggested looking to the work of other districts.

Member Rodriguez asked about community engagement. Mr. Huscher shared who he is and how he connected with the community. Member Rodriguez asked if he is working with Black Parallel School Board. Mr. Huscher said that there is an ongoing conversation happening. Member Rodriguez spoke more about community engagement. She asked what specific measures will be used and spoke about community buy-in. Regarding managing expectations, she does not feel that meeting students where they are is enough. One must also find out their needs.

Member Woo spoke about visible items and all things that divide us as a people. He feels we should include those differences in that which we are bringing to our children and educators as part of our approach. He asked if Mr. Huscher has the resources needed. Mr. Huscher said that we are working that. It is a very small department, but three training specialists will be added soon.

Additional Public Comment:

Nikki Milevsky reported that there has been little discussion with SCTA about this initiative. At the one meeting held, they shared concerns like those expressed by Member Cochrane. She has concerns about a program that may not have staff buy-in or fit community needs. She asked that time be taken to work with teachers and get their input before implementation.

Vice President Hansen agrees that teachers should be involved. He hopes that we focus on the parts of this that have proved to be successful. Mr. Huscher shared that there are three Restorative Justice demonstration sites this year, Luther Burbank High School, Oak Ridge Elementary School, and Will C. Wood Middle School. They are open to communication with SCTA as well.

\*President Pritchett noted that she needed to pull one contract from Item 10.1a of the Consent Agenda and not the whole Item. She would like to pull the Premier Management Group requisition no. SA16-00756 from Item 10.1a of the Consent Agenda. President Pritchett asked for a motion for reconsideration of the previous motion. Vice President Hansen made the motion and Member Rodriguez seconded. The motion passed unanimously with Member Arroyo absent. Vice President Hansen then motioned to move Item 10.1a with the exception of Premier Management Group, Inc. requisition no. SA16-00756. Member Woo seconded, and the motion passed unanimously with Member Arroyo absent.

Vice President Hansen said that, as we have been talking about school climate, he wanted to address some misinformation that is being distributed by SCTA. He deeply values the work of the teachers but wanted to address publically some information that has been distributed on a flyer that is incorrect regarding revenues, Superintendent salary, number of administrators in the District, number of teachers



President Pritchett confirmed with President Hansen that his comments are connected to Item 11.1. He replied that they are.

Additional Public Comment:

David Fisher First Vice President of SCTA, referred to a District document citing revenues for 2014-2015 and 2015-2016. He also noted total management positions as given in the same document. He stated that they have repeatedly asked for a list of the 244 FTE but only received two incomplete lists, the more complete one listed 175 FTE. He stated that when a Board member asked Chief Business Officer Gerardo Castillo why expenses were under, the answer was because we have been paying temporary substitute teachers. He said they stand behind the flyer they put out. He noted that there was a District misstatement that was corrected weeks later regarding retiree costs.

John Borsos Executive Director of SCTA, said that the proposal that the District has on the table still includes a concession to cut health insurance for new hires and that they have requested it be removed. Mr. Fisher noted the increase in reserves that is stated in District documents.

- 11.2 Approve Resolution No. 2879: Authorizing the Issuance and Negotiated Conference/First of Sacramento City Unified School District General Obligation Bonds Reading (Measure Q) (Election of 2012), 2016 Series D in an Amount Not to Exceed \$14,000,000 and Related Documents and Actions (Gerardo Castillo, CPA)

Chief Business Officer Gerardo Castillo introduced Jeff Small of Capitol Public Finance Group, LLC and Erica Gonzalez of Stifel. Mr. Small went over background of Measures Q and R. Under Measure Q there is a Series D bond for \$14,000,000 that they recommend the Board approve on May 12. \$7,000,000 of this would have been issued to acquire land for the central kitchen. They plan on issuing the \$7,000,000 in 2017 as they know the District is busy identifying the land. But in order to maintain the tax rate at \$54 and maximize proceeds that are available to the District, they are recommending the issuance of \$14,000,000 worth of bonds, \$7,000,000 that the District would have issued and an addition \$7,000,000 that the District can issue because of increases in assessed value. He spoke about future issuances from Measure Q and possible future issuances from Measure R for the central kitchen. He spoke about assessed value rates and projected rates. He gave a breakdown of the interest and principal of this issuance. He then went over sources of funds, costs of issuance, a summary of legal documents, and next steps.

Public Comment:

Darlene Anderson spoke about the purpose of the District and graduation rates. She does not understand asking for additional money without stating what is being supported.

Board Member Comments:

Vice President Hansen asked a question on fees for this issuance based on its low dollar amount. Mr. Small replied that those are the fees that are charged to all clients regardless of the amount of the bond. Member Hansen asked if it would be wiser to roll this into the bond that we are issuing in 2017. Mr. Small said we are coming forward with this issuance now because if we do not issue it now, in 2016-17 the tax rate may fall. If it does, those are tax collections that the District cannot use to repay/issue more debt. Also, over time projects get more expensive. Vice President Hansen asked about the underwriter's fee for the par amount at point 6. Mr. Small said the resolution has a smaller amount at point 4.

11.3 Approve Request from the City of Sacramento to Amend the Joint Use Agreement at the School of Engineering and Sciences for the Purpose of Creating a Dog Park  
(Cathy Allen)

Jim Dobson, Director of Facilities Maintenance and Operations, continued the discussion of this Item from the April 7, 2016, Board meeting. He reviewed the request by the City of Sacramento and identified the parcels and area for the dog park. The question to be answered by the Board was put forth as “should the joint use agreement be amended to allow for a dog park?” If yes, staff will negotiate a mutually agreeable amendment and present that to the Board at a future meeting for Action. If no, the community will continue to use the park during school hours, and dogs will be permitted while on a leash.

Public Comment:

Berta Serrato a parent of a student at the School of Engineering and Sciences, asked to put the dog park elsewhere. She is concerned with cleanliness of the area and does not want the baseball diamond taken down.

Darlene Anderson spoke about the importance of building school community and engaging families. She feels that the community did not have an opportunity to have a dialogue, and she suggested having a dialogue that would benefit the school and whole community rather than a dog park.

Board Member Comments:

Member Cochrane asked Principal Hays what his thoughts are on this issue. He spoke of student safety but noted that the survey results are in favor of having the dog park. Member Cochrane asked Mr. Dobson if there is a term limit. He answered that it is for one year and then would be evaluated. Member Cochrane said she will be voting no due to safety concerns. She also does not like that the baseball diamond would be torn down.

Second Vice President Ryan asked if the survey has a breakdown by constituency and if we know how parents and staff voted as opposed to the students. Principal Hays replied that the majority of the parents and staff voted against the dog park. Second Vice President Ryan said that, in light of the parent and staff survey results, she will be voting no. She also has some of the same concerns as Member Cochrane.

Member Rodriguez wanted to know what kinds of questions were on the survey. Principal Hays responded that it was a short, three question survey of who are you (student, staff, parent), how often you use the field, and do you support a temporary dog park. o

eleven percent weekly, 20 percent monthly, 28 percent yearly, and 31 percent never. The school does not have a baseball team. President Pritchett asked if there is another place to play baseball, and Mr. Ha replied that there is only the one diamond.

Superintendent Banda shared that when he was first approached with this, it was made clear that the City

Member Arroyo

Absent

With a final vote of three to three, no Action was taken on this Item.

## 12.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Received information