

Jessie Ryan, President (Trustee Area 7)
Christina Pritchett, Vice President (Trustee Area 3)
Michael Minnick, 2nd Vice President (Trustee Area 4)
Lisa Murawski (Trustee Area 1)
Leticia Garcia (Trustee Area 2)
Mai Vang (Trustee Area 5)
Darrel Woo (Trustee Area 6)
Olivia Ang-Olson, Student Member

4:30 p.m. Closed Session
6:00 p.m. Open Session

Serna Center
Community Conference Rooms
5735 47th Avenue

Sacramento, CA 95824

2019/20-17

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:38 p.m. by President Ryan, and roll was taken.

Members Present:
President Jessie Ryan
Second Vice President Michael Minnick
Leticia Garcia
Lisa Murawski
Darrel Woo

Members Absent:
Vice President Christina Pritchett (arrived at 4:45 p.m.)
Mai Vang (arrived at 4:45 p.m.)
Student Member Olivia Ang-Olson (arrived at 6:15 p.m.)

A quorum was reached.

20 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE

- a) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (Superior Court Case No. 34-2018-00226922 and OAH Case No. 2019080302)*
- b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
- c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*

3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining TCS, SCTA Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)*

3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*

3.4 *Education Code 54957 – Public Employee Appointment*
a) *Chief Communications Officer*

*President Ryan asked for a motion to adopt the agenda. A motion was made to approve
by Member Muzowski and seconded by Member W... The Board of Directors...*

adopt the agenda.

7.0 SPECIAL ACTION

7.1 Approve Resolution No. 3125: Recognition of National Black History Month, February 2020 (Jessie Ryan) 5 minutes

President Ryan presented the resolution and also presented framed copies to Cassandra

Student Member Ang-Olson asked for clarification on the Columbine locks. Mr. Lozada said they should all be installed over the next 18 months. Student Member Ang-Olson also asked if the role expectations for the non-school site based patrol officers has changed since there is only three now. Mr. Lozada explained the challenges being faced now that there are only three officers. He said they are basically now in triage mode. Student Member Ang-Olson said that she thought

part of the goal in reducing the number of SROs was to use Campus Monitors, Social Workers, and other individuals to deal with situations. Mr. Lozada said time will be needed to project out what resources will be needed and to build those mechanisms. From his perspective, we need SROs to deal with safety.

they have an opportunity at a future time to look into more specific questions. She

President Ryan said one of her concerns is disproportionality. She said we need to be dealing with this head on, and that we should think about what our safety plan does to account for bias. She said we need to recognize that our Campus Monitors have a big role to play, and she would like to see if there is desire from the Campus Monitors to participate in additional training.

9.2 Measures Q and R at Work (Nathaniel Browning)

Information

Director of Capital Projects, Facilities, and Resource Management Nathaniel Browning introduced Facilities Project Technician Troy Mietz from Facilities, along

with several others from the department. They then gave the presentation which went over the background of Measures Q and R, some highlighted projects and

expenditures by trustee area.

Public Comment
Rick Vasquez

Board Comments

Member Garcia spoke about the percentage split of resources between the trustee areas, and noted that all of the projects featured in the presentation are in Trustee

Area Two; however, two of the three projects are serving the whole District. She asked about the 23 percent of Measure Q funds that remain as of January 31, 2020. She wanted to know the dollar amount and if the dollars have been committed. Mr. Browning said the dollar amount is about \$30 million and that we are currently underway with John F. Kennedy High School core academic, and much of that is not

Vice President Pritchett asked that a Board communication be sent with a breakdown on area. She asked when the central kitchen will be opened. Mr. Browning answered that it will be in the first to half of November. Vice President Pritchett asked for an explanation of Proposition 39. Mr. Browning said that it was a California clean energy jobs act which provided a bucket of funds that had to be encumbered by June 2019 for energy upgrades to facilities. He gave some examples of purchases and upgrades that were done

President Ryan pointed out the largest single expenditure in her area was for American Legion High School. This means that the neighborhood school expenditures are miniscule when looking at eight percent compared to the higher percentage in the other two areas, and she feels it is important to spend bond dollars through an equity lense.

*9.3 Bond Oversight Committee Annual Report 2017-2018
(Nathaniel Browning and Rose F. Ramos)*

The Chair of the Bond Oversight Committee, Michael Watanabe, gave the presentation. He gave an overview of Proposition 39, the 2018-19 and current membership, support staff, annual activities, projects, Measures Q and R audit findings, and conclusions.

Information

*Public Comment:
Terrence Gladney*

Board Comments

Second Vice President Minnick said he appreciates the presentation and responded to the idea of having additional opportunities to have engaged conversations that may be lacking now that there is not a Facilities Committee. Although he agrees that it is more appropriate for the Board to address things in this space, he loves the idea of having opportunities for community input. He looks to Mr. Browning as he

knows there is talk about community meetings around facilities master plan matters in the future. He would like to look at how to structure regular meetings a couple of times per year.

Member Garcia thanked Second Vice President Minnick for his comments and asked about outreach and the selection process. She noted that Measure H expands the committee by two spots, a labor representative and a community representative.

Continuous Improvement and Accountability Chief Vincent Harris began the presentation and introduced Chief Business Officer Rose Ramos, State and Federal Programs Director Kelley Odipo, Accounting Director Amari Watkins, Instructional Assistant Superintendent Mary Hardin Young, and Cesar Chavez Elementary School Principal Eracleo Guevara. They reminded us that all children can learn, went over budget development and adoption, restructuring of our current process for tracking

structure, conditions for change, return on investment, the mid-year review process

and next steps.

*Public Comment:
Alison French-Tubo*

Board Comments

community should continue to demand and expect that we are tying every instructional and budget decision to very specific student outcomes. In that regard, it is also a reflection of our commitment to the countless hours and energy that have been expended by countless people. Superintendent Aguilar also said this is not about the District centralizing and keeping our site leaders and teaching staff from

year, but because the issue was more around specific needs related to credentialing. Ms. McArn clarified that, yes, when there is a need one must look at the specific credential to see if it is a match. Lay-offs are done in seniority order so the

particular category or need is looked at first. Second Vice President Minnick asked

if we could lose a Math teacher, for example, when we still need them due to

seniority. Ms. McArn said that we do the lay-offs based on the need for next year, based on what we know now. When we get attrition and can bring an employee back, we look at seniority and also look at the credential match. One reason postings may be seen is that there may have been attrition in the middle of the year, so we still need to continuously try to fill positions. Open enrollment is taking place right now also, which may create additional adjustments.

Student Member Ang-Olson asked if classrooms would be filled with non-credentialed teachers or continuous substitutes, as she has classmates with as many

are not spending more money that we need to spend to meet the goals we have. Based on what the Governor's May revision may show, things may get better or they may not, but you have to be prepared and there are deadlines which, if not met.

there is no opportunity to make reductions for another 15 months. In terms of specialized programs, you are putting them "off ratio" because we have a set of programs that are not only appealing but very impactful. Some may bring students from outside the District, which is financially to District advantage, but these simply cost more. Superintendent Gordon said the Board could decide to close these

have difficulty reinstating them if and when the budget becomes stabilized.

Member Councilmember [Name] [Address] [City] [State] [Zip]

what makes these positions eliminated through the budgeting process. Ms. McArn explained how a reduction at a specific school site leads to a District wide look and perspective. She also explained how partial fits play into it. Member Murawski

asked if we will have fewer fit of total teachers next year. Ms. McArn answered that these are the positions identified, at this point in time, and the suggestion is to reduce these positions. This does not mean that we will not need additional

positions, it just means that we need to continue to closely monitor throughout the next months and going into the summer to ensure that if something changes we are

ready to make the commitment change. But as of right now, based on our overall needs, this is what is being recommended. Member Murawski asked if there is a number of positions that can be projected as needed based on prior experience. Ms. McArn said that this year they specifically tried to identify areas that 1) in which we know we have attrition and are likely going to be able to cover the loss and 2) are in

the reality of a fiscal situation that is not allowing numbers to be below the maximum for staffing per contracts.

Second Vice President Minnick motioned to approve and Member Woo seconded. The motion passed 6-1 with Member Murawski abstaining.

9.6 Approve Resolution No. 3121: Of Determination for Tie-Breaking Criteria (Cancy McArn)

Chief Human Resources Officer Cancy McArn presented the Item, and she explained the need for tie-breaking criteria.

Action

Public Comment:

None

Board Comments

Vice President Pritchett moved to approve Resolution No. 3121, and Second Vice President Minnick seconded. The motion was unanimously approved with Member Woo away from the dais.

9.7 Approve Resolution No. 3122: To Determine Criteria for Deviation from Eliminating a Certificated Employee in Order of Seniority ("Skinning")

Criteria) (Cancy McArn)

Chief Human Resources Officer Cancy McArn presented the Item, and she explained the "skipping" criteria.

Action

Public Comment:

Alison French-Tubo asked why the international baccalaureate programs at Luther Burbank High School, Kit Carson, and Caleb Greenwood Elementary School are not included. Ms. McArn replied that the international baccalaureate programs are not on this particular skip criteria, but is something that can be considered as they go through the analysis. However, based on previous analysis in completing the skipping criteria, it is known that there are positions that are extremely hard to fill, and those hard to fill positions fall into the categories in the resolution.

Board Comments

Second Vice President Minnick asked if the Board takes action on this item, is it possible to look into the issue of the international baccalaureate sites or is there a

Member Garcia asked how staff determines the skipping areas. Ms. McArn said these are areas that are hardest to fill. Member Garcia asked if these areas have been consistent from year to year. Ms. McArn said yes, it is pretty consistent. Member Garcia asked why the international baccalaureate program is not considered as part of the skipping criteria. Ms. McArn said that it did not present as hard to fill during the analysis. Member Garcia asked for an example of other programs that are specialized that do not meet the criteria for skipping. Ms. McArn

[REDACTED]

[REDACTED]

skipped, for example. Member Murawski said she understands that growing the list must make the process more complicated, and Ms. McArn said that is correct.

Vice President Pritchett moved to approve the resolution, and Member Woo

~~seconded.~~ The motion carried unanimously.

[REDACTED]

members. She also said she would like the projected enrollment per school site to be made available to the Board and the public. Superintendent Aguilar said that the enrollment projections by site should be posted by tomorrow on the District website. Member Vang said that when the Board takes final action on May 13th, she would like to see a trend analysis of projected enrollment versus actuals. Ms. McArn

clarified that, while Certificated will come back in May, this resolution does not come back in May. For Classified, the Board would be taking action and then staff

meets with union partners. They would be analyzing staff reductions and determining who and how many employees would be issued lay-off notices. In addition, they would be working to coordinate workshops looking at new funding, as

10.1e *Approve Retention of 14 Firms for the Architectural Services Pool in Response to Request for Qualifications (Rose F. Ramos)*

10.1f *Approve Minutes of the February 6, 2020, Board of Education Meeting (Jorge A. Aguilar)*

through April 2, 2020 (Mary Hardin Young and Christine Baeta)

10.1h *Approve West Campus High School Field Trip to Reno, NV from March 13 through March 15, 2020 (Christine Baeta)*

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

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er, Superintendent

With the Board of Education meeting on 12/10/2020, we encourage you to participate in the meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website, at www.scusd.edu