



Subject: Approve Minutes of the February 20, 2020, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the February 20, 2020, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the February 20, 2020, Board of Education Regular Meeting

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| <p>Estimated Time of Presentation: N/A Submitted by: Jorge A. Aguilar, Superintendent Approved by: N/A</p> |
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BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President (Trustee Area 7)
Christina Pritchett, Vice President (Trustee Area 3)
Michael Minnick, 2nd Vice President (Trustee Area 4)
Lisa Murawski (Trustee Area 1)
Leticia Garcia (Trustee Area 2)
Mai Vang (Trustee Area 5)
Darrel Woo (Trustee Area 6)
Olivia Ang-Olson, Student Member

Thursday, February 20, 2020

4:30 p.m. Closed Session

6:00 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2019/20-17

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:38 p.m. by President Ryan, and roll was taken.

Members Present:

*President Jessie Ryan
Second Vice President Michael Minnick
Leticia Garcia
Lisa Murawski
Darrel Woo*

Members Absent:

*Vice President Christina Pritchett (arrived at 4:45 p.m.)
Mai Vang (arrived at 4:45 p.m.)
Student Member Olivia Ang-Olson (arrived at 6:15 p.m.)*

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

None

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Member Murawski and seconded by Member Woo. The Board voted unanimously to adopt the agenda.

7.0 SPECIAL PRESENTATION

7.1 Approve Resolution No. 3125: Recognition of National Black History Month, February 2020 (Jessie Ryan) 5 minutes

President Ryan presented the resolution and also presented framed copies to Cassandra Jennings of the Greater Sacramento Urban League and LCAP/Parent Advisory Committee member Cecile Nunley. Ms. Jennings spoke.

Public Comment:

None

Board Comments:

Vice President Pritchett made a motion to approve the resolution. Member Woo seconded it, and the motion passed unanimously.

7.2 Approve Resolution No. 3124: Recognition of National Eating Disorders Awareness Week (February 24 – March 1, 2020) (Jessie Ryan and Christina Pritchett) 5 minutes

President Ryan and Vice President Pritchett presented the resolution.

Public Comment:

None

Board Comments:

Vice President Pritchett moved to approve the resolution, and President Ryan seconded. The motion passed unanimously.

8.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that com

Public Comment:
David Fisher
Karla Faucett
Kaden Krat
Jennifer Rumph
Damian Harmony
Trudy Mohr
Elizabeth Uribe
Cassandra Kelly Tillman
Phyllis Mosley
Zachary Bryant
Cecile Nunley
Rich Vasquez
Alison French-Tubo
Juan Martinez
Lamaia Coleman
Robyn Mutchler

9.0

President Ryan said one of her concerns is disproportionality. She said we need to be dealing with this head on, and that we

Vice President Pritchett asked that a Board communication be sent with a breakdown on area. She asked when the central kitchen will be opened. Mr. Browning answered that it will be in the first to half of November. Vice President Pritchett asked for an explanation of Proposition 39. Mr. Browning said that it was a California clean energy jobs act which provided a bucket of funds that had to be encumbered by June 2019 for energy upgrades to facilities. He gave some examples of purchases and upgrades that were done.

President Ryan pointed out the largest single expenditure in her area was for American Legion High School. This means that the neighborhood school expenditures are miniscule when looking at eight percent compared to the higher percentage in the other two areas, and she feels it is important to spend bond dollars through an equity lense.

9.3 Bond Oversight Committee Annual Report 2017-2018 (Nathaniel Browning and Rose F. Ramos)

The Chair of the Bond Oversight Committee, Michael Watanabe, gave the presentation. He gave an overview of Proposition 39, the 2018-19 and current membership, support staff, annual activities, projects, Measures Q and R audit findings, and conclusions.

*Public Comment:
Terrence Gladney*

Board Comments:

Second Vice President Minnick said he appreciates the presentation and responded to the idea of having additional opportunities to have engaged conversations that may be lacking now that there is not a Facilities Committee. Although he agrees that it is more appropriate for the Board to address things in this space, he loves the idea of having opportunities for community input. He looks to Mr. Browning, as he knows there is talk about community meetings around facilities master plan matters in the future. He would like to look at how to structure regular meetings a couple of times per year.

Member Garcia thanked Second Vice President Minnick for his comments and asked eing opporte lo co[r .A

Continuous Improvement and Accountability Chief Vincent Harris began the presentation and introduced Chief Business Officer Rose Ramos, State and Federal Programs Director Kelley Odipo, Accounting Director Amari Watkins, Instructional Assistant Superintendent Mary Hardin Young, and Cesar Chavez Elementary School Principal Eracleo Guevara. They reminded us that all children can learn, went over budget development and adoption, restructuring of our current process for tracking supplemental and concentration funds, Federal and State funds, the SACS code structure, conditions for change, return on investment, the mid-year review process, and next steps.

*Public Comment:
Alison French-Tubo*

Board Comments:

Member Murawski thanked the presenters and said she is wondering how principals can get the right variable to measure. She thinks it may be in consultation with the Instructional Assistant Superintendents, but said it is a concern of hers as we go into this wonderful methodology for measuring how we are doing. She would like to make sure that we are paying attention to the goal and measuring the right things.

Member Garcia also thanked the presenters, she found the process insightful and exciting, and said what really came through is the partnership with the principals. She asked how the Title I dollars flow to the site level. Ms. Odipo answered that there is a school-wide structure with a threshold of 50 percent. Therefore, if there are 50 percent of students that qualify for free and reduced lunch, then that triggers an allocation for that school site. Member Garcia asked what happens to the schools that do not meet that percentage. Ms. Odipo said that all schools receive an allocation of supplemental concentration dollars. Member Garcia asked about a public charge change at the Federal level and how this may discourage parents from applying for free and reduced lunch. She does not need the answer right now. She asked for a listing of schools and their percentages.

Member Woo asked if these Title I dollars are last year's money. Ms. Odipo said we are talking about this year's money for this school year. Member Woo said that there is a strong belief that next year's money is going to be reduced, and he is holding out hope that we can keep it the same. He asked if the presentation was for every school. Ms. Odipo said that every school conducted a mid-year review.

President Ryan thanked staff for all the work in aligning the SPSA budget to the LCAP and asked Principal Guevara how he has used the SPSA and the mid-year review as a way to embrace continuous improvement. Principal Guevara said that it has guided their school year thus far in terms of needs and what direction they want to go, and he gave examples. President Ryan commended Principal Guevara for his leadership and his partnership with his teachers.

Superintendent Aguilar commented that this is foundational to our own vision of tying student outcomes to every decision we make around our budget, and he said this is not connected to the fiscal crisis in any way. This will hopefully set the foundation for when we are not in the fiscal crisis situation anymore, and the

community should continue to demand and expect that we are tying every instructional and budget decision to very specific student outcomes. In that regard, it is also a reflection of our commitment to the countless hours and energy that have been expended by countless people. Superintendent Aguilar also said this is not about the District centralizing and keeping our site leaders and teaching staff from being innovative. By no means expect SPSAs to minimize our site's ability to be innovative. We want sites to be innovative, but want to be able to measure what it is that is being introduced into the system; that has to be tied to student outcomes. He asked Principal Guevara to express his viewpoint on this. Principal Guevara said that principals tend to think of the school as their school but the budget as the students' budget. Therefore, when he is able to ask in survey what parents need and would like to see for their own children, he is not held back at all; it allows him to move the work alongside them, and it has been a good feeling to have this tool which with to work.

9.5 Approve Resolution No. 3120: Resolution to Eliminate Certificated Employees Due to a Reduction of Particular Kinds of Service (Cancy McArn)

President Ryan noted that this is a preliminary notification of action. The presentation was then

year, but because the issue was more around specific needs related to credentialing. Ms. McArn clarified that, yes, when there is a need one must look at the specific credential to see if it is a match. Lay-offs are done in seniority order, so the particular category or need is looked at first. Second Vice President Minnick asked if we could lose a Math teacher, for example, when we still need them due to seniority. Ms. McArn said that we do the lay-offs based on the need for next year, based on what we know now. When we get attrition and can bring an employee

what makes these positions eliminated through the budgeting process. Ms. McArn explained how a reduction at a specific school site leads to a District wide look and perspective. She also explained how partial fte plays into it. Member Murawski asked if we will have fewer fte of total teachers next year. Ms. McArn answered that these are the positions identified, at this point in time, and the suggestion is to reduce these positions. This does not mean that we will not need additional positions, it just means that we need to continue to closely monitor throughout the next months, and going into the summer, to ensure that if something changes we are ready to make the commitment change. But as of right now, based on our overall needs, this is what is being recommended. Member Murawski asked if there is a number of positions that can be projected as needed based on prior experience. Ms. McArn said that this year they specifically tried to identify areas that 1) in which we know we have attrition and are likely going to be able to cover the loss and 2) are in areas that we know we will continue to need to try and recruit, such as Science and Special Education. Member Murawski said that she is willing to accept that we are in a tough financial situation and cannot afford to keep more staff than we need. However, what she is still concerned about is that we may close these positions, but then may need to add more staff, and the process for that seems a lot more cumbersome. We do not have a lot of time to look at if there are any other options

the reality of a fiscal situation that is not allowing numbers to be below the maximum for staffing per contracts.

Second Vice President Minnick motioned to approve and Member Woo seconded. The motion passed 6-1 with Member Murawski abstaining.

9.6 Approve Resolution No. 3121: Of Determination for Tie-Breaking Criteria (Cancy McArn)

Chief Human Resources Officer Cancy McArn presented the Item, and she explained the need for tie

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members. She also said she would like the projected enrollment per school site to be made available to the Board and the public. Superintendent Aguilar said that the enrollment projections by site should be posted by tomorrow on the District website.

9:10 p.m. **12.0 FUTURE BOARD MEETING DATES / LOCATIONS**

- ✓ March 5, 2020 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Annual Organizational and Workshop Meeting
- ✓ March 19, 2020, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting

9:15 p.m. **13.0 ADJOURNMENT**

President Ryan asked for a motion to adjourn the meeting; a motion was made by Vice President Pritchett and seconded by Second Vice President Minnick. The motion was passed unanimously, and the meeting adjourned at 11.55 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu