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**Subject: Approve Minutes of the December 19, 2019, Board of Education Meeting**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the December 19, 2019, Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Empowerment

**Documents Attached:**

1. Minutes of the December 19, 2019, Board of Education Regular Meeting

<p><b>Submitted by:</b> Jorge A. Aguilar, Superintendent <b>Approved by:</b> N/A</p>
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# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Jessie Ryan, President (Trustee Area 7)

Darrel Woq Vice President (Trustee Area 6)

Michael Minnick, 2<sup>nd</sup> Vice President (Trustee Area 4)

Lisa Murawski (Trustee Area 1)

Leticia Garcia (Trustee Area 2)

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### 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:40 p.m. by President Ryan, and roll was taken.

Members Present:

President Jessie Ryan

### 2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

None

### 3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
  - a) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (Black Parallel School Board, et al. v. SCUSD, et al., Case No. 2:19-cv-01768-TLN-KJN, SCTAv. SCUSD Case No. 011900028830, and OAH Case No. 2019080613)
  - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
  - c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTAGovernment Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, ~~Rep~~ District Representative Cancy McArn
- 3.3 Government Code 54957 Public Employee Performance Evaluation:
  - a) Superintendent

#### 4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 The Pledge of Allegiance
- 4.2 Broadcast Statement (Student Member ~~Ang~~ Olson)
- 4.3 Stellar Student Recognition: City Championship Volleyball Team Sutter Middle School
  - x Presentation of Certificate by Member Garcia

#### 5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Jerry Behrens announced that by unanimous ~~07~~ vote, the Board approved a Special Education settlement agreement in OAH Case #2019080613.

#### 6.0 AGENDA ADOPTION

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Member Vang and seconded by Member Pritchett The Board voted unanimously to adopt the agenda

#### 7.0 SPECIAL PRESENTATION

- 7.1 Approve Resolution No. 3116: In Support of Sacramento Kids Action  
First Initiative (Jessie Ryan)

President Ryan spoke about the initiative and explained that the resolution is to support Measure G which would set aside 2.5 percent of the City's annual unrestricted revenue, approximately \$12 million dollars per year, to fund children and youth services.

Public Comment:  
Sarah Michael Gaston  
Jay Franco  
Dexter Niskula  
Derrell Roberts  
David Fisher

Board Member Comments:

Member Vang said that she supports the measure. She made a motion to approve the resolution.

Member Murawski said she also supports the measure and addressed the criticism of ballot box budgeting, noting that she is not in favor of that but feels this is an exception. She seconded the motion to approve.

Member Minnick stated that he is excited to support this measure. He thanked everyone that has been working on the measure

President Ryan stated that she supports the measure. She read parts of the resolution and then asked for a vote, which was unanimous to carry the motion.

7.2 Approve Annual Organizational Meeting of the Board of Education Action

Election of Officers

The Board shall elect a President, Vice President and Second Vice President

Public Comment:

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Vice President Woo, recognizing a need for continuity, requested that President Ryan and

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governance, in keeping students at the core of all decisions, the Board has had a conversation about moving forward in looking at reimagining the role of committees. President Ryan shared that tonight the Board would entertain whether or not to continue with the committee structure or disband committees and go to full discussions for the benefit of the public and the Board. She acknowledged that, although good work has occurred in the individual committees, the Board believes that it is critical that these conversations be held for the benefit of all Board members and the public at large. The Board sees that the Fiscal and Accountability Committee has been a place where critical work has been done to establish policies and practices around budgeting that were critically lacking and have been documented as lacking in years past. Under the leadership of Member Murawski, significant gains have been made on that front. So after the Board entertains how to move forward with the Board committees, she requested discussing a proposal for how the Board will tackle the work that's been done on Fiscal Transparency and Accountability Committees and how they might use that work as a tool for continuing to grow capacity moving forward.

Public Comment:  
Cecile Nunley

Board Member Comments:

Member Vang said, as Chair of the Policy Committee, that she was making a motion to bring the Board from committees to bringing the work back to the full dais. She gave various reasons for her belief that this will be better moving forward. She also added that each committee has done great work and that the Board will need to figure out how to summarize that work and bring it to the Board as a whole.

Member Murawski spoke about the large amount of work done by the Fiscal Transparency and Accountability Committee over the last year, and she shared some of the work done. She is excited to bring their work to the full Board. She does not want to lose the focus on fiscal accountability and transparency in the new structure.

President Ryan added an amendment to the motion made by Member Vang suggested that the Board commit, from January through June, to do a best practice to have one regular Board meeting per month and have the second Board meeting per month dedicated to the budget. She also asked that the second Board meeting per month, from January through June, be rotated across school sites. Member Murawski seconded.

Second Vice President Minnick said he agrees with the focus but has concerns about limiting focus for an entire Board meeting per month. He suggested carving out a section in the Board workshops that is specific to a budget presentation once per month. He appreciates bringing committee work to the whole Board for consistency of information for all Board members and their resulting decisions. He is also concerned about the amount of time that committees take away from staff.

Member Garcia also appreciates having a new structure of bringing policy conversations to the full Board. She wants to make sure that, as some of these conversations start coming before the Board, that the Board have the conversations over multiple meetings.

Vice President Pritchett said she supports this new structure and thanked President Ryan for the amendment to this Item. She said what is happening in committees is important, but that it is happening in more of a silo. She thinks it is better to work on issues together as a Board.

President Ryan noted that there is a motion and a second to not have committees at all and from January through June the Board will move to once monthly meetings dedicated to budget

and other topics as necessary to do a deep dive, rotating throughout the community and continuing the good work of looking at best practice in budgeting to address fiscal challenges. The motion to move this Item from Conference to Action was then unanimously approved. President Ryan moved to approve the item and Vice President Ryan seconded. The motion passed unanimously.

Superintendent Aguilar underscored his appreciation to each Board member for their commitment around effective governance.

## 8.0 PUBLIC COMMENT

Members of the public may address the Board on agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than one minute per single topic so that as many people as possible may be heard. The Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Public Comment:

Brett Barley

Michael Blair spoke about Fruitridge Community Collaborative

Staci Anderson spoke about Fruitridge Community Collaborative

Lisa Miller spoke about Fruitridge Community Collaborative

Cathy Rodriguez spoke about the audit

Phil Garciaker

9.2 District Parent Advisory Committees: Information

- f Community Advisory Committee – Kenya Martinez reported on behalf of CAC
- f District English Learner Advisory Committee President Llova Ayala Santamaria and Leana Sanchez reported on behalf of DELAC
- f Local Control Accountability Plan/Parent Advisory Committee– Catherine Horiuchi reported on behalf of LCAP

9.3 Superintendent’s Report (George A. Aguilar) Information

Superintendent Aguilar wished all students, staff, and families a happy holiday. Recognizing difficulties that many families will continue to face during the winter break, Superintendent Aguilar went over information on District provided winter lunch meal. He also thanked SEIU for organizing their annual can drive which provided almost 500 pounds of non-perishable food items that were donated to the community. The Superintendent congratulated Camilla Basic Elementary School for being recognized as a 2020 Distinguished Schools Award by the California Department of Education. Six Sacramento County elementary schools also received this award. The Superintendent also reported on the recently released State audit report and different options that the District has, of which he would like to focus on students and meeting their needs.

9.4 President’s Report Information

Present Ryan thanked the Superintendent and continued some of the Superintendent’s message, speaking about the needs of students and also inequalities. She asked the community to work with the District to address challenges. She reported that, in partnership with Patrick Kennedy, we sponsored 100 tickets to the Oak Park Nutcracker performance. She also shared information on a free screening of Linda Ronstadt documentary.

9.5 Student Member Report (Olivia Ang-Olson) Information

Student Member Ang-Olson explained Title 9, which protects students from discrimination based on sex in education programs or activities that receive federal financial assistance. From her discussion with students, she feels that the District needs to evaluate the implementation of Title 9 guidelines on school campuses and gave specific reasons and examples to show where evaluation could be warranted. She also gave several specific suggestions and solutions. She also spoke about the possible discontinuation of molecular biology at C. K. McClatchy High School and a forum that was held on the

matter. She strongly urged on behalf of herself and her peers that the District and Superintendent maintain student input at the center of the decision.

#### 9.6 Information Sharing by Board Members

Member Garcia spoke to the public comments regarding the recent State auditor report on the District's finances. She requested that the Executive Committee agendaize a formal presentation to the full Board by the State auditor's team and that the presentation happen at the next Board meeting on January 16. She also requested that the presentation include a mechanism for the public to submit questions prior to the meeting. She would like to see from this a clear understanding of what the scope of the audit was, the data used, and how we move forward.

Member Pritchett shared that quarterly she and the Superintendent meet with the City of Rancho Cordoba to discuss the audit findings.



Public Comment:  
Alyandro Cabrera  
Kenya Martinez

Board Member Comments:

President Ryan said she appreciated the detailed presentation on both progress and racial disparities in graduation and college readiness. She asked the presenters to speak on the role of master scheduling in ensuring equitable opportunity. She said she would like to understand more about subgroups that have not seen the gains seen in other student populations. Guidance and Counseling Director Christina Espinosa replied to these questions. She shared that regular meetings on master scheduling have been instituted this year with associate principals and that her department is now meeting pretty regularly with liaisons of subgroups, such as foster youth. President Ryan commended Principal Kirkland for his work at Hiram Johnson High School. She is proud of gains in high school graduation and college readiness; however, she is concerned about plateaus.

Superintendent Aguilar asked staff to illustrate master scheduling for advanced placement and spoke on how to address the plateau effect. He noted that one way the state measures college and career readiness is by looking at passing advanced placement test scores. However, the District believes that this indicator potentially has the effect of reducing opportunities for students because of our implicit biases around who might pass advanced placement. We therefore hold to the idea that we have to increase the number of students that are eligible to take an advanced placement course. This can only be done if we are offering rigorous and robust first year instruction to students. High school principals want to see that the vast majority of students are eligible to take an advanced placement course. The Superintendent then explained that we would then also know how many seats would be made available to students that are eligible to enroll in an advanced placement course. If successful in retention, we would want to see all students take the advanced placement test. The Board has committed, this year to cover the cost of the advanced placement tests. Finally, of those that successfully retained that took an advanced placement test, we look at how many of them obtained a passing score.

Member Murawski asked if pre-registration will help make staffing more aligned with what is thought is needed on the first day of school. Principal Kirkland answered yes, definitely, and he elaborated on that.

Member Garcia asked for more information on Capital City and American Legion regarding low numbers in graduation and college and career. Instructional Assistant Superintendent Chad Sweitzer explained the different factors that determine the lower numbers. Member Garcia asked if students there are graduating at a slower pace. Mr. Sweitzer said that it depends on the amount of credits students have when they come in. Member Garcia asked, now that these schools are at capacity since October, what options do the

students have? And their only option is to stay at the comprehensive high school, what supports are provided? Sweitzer said that Hiram Johnson High School was the first to fill their after school credit recovery program then it becomes a matter of waiting for a seat to become available. There are some conversations about summer school is, to see if sites are able to fund and have classes as well. Member Garcia said she looks forward to hearing, now that we are pre-registering at 9<sup>th</sup> grade for AG classes, about providing access and about student completion rates of courses.

Member Pritchett asked if D or lower grades come up as an indicator in the system. She also asked about the effect of staffing restrictions. Principal Kirkland explained how subsequent courses depend on prior courses and how not passing a course and having to retake it takes up a future spot. As an example he said that one of the most important things to keep a student on track is for the student to pass fitness in 9<sup>th</sup> grade Physical Education. If the student passes, he/she can go into AG elective or AG extension in 10<sup>th</sup> grade. If they do not pass, they must take Physical Education again. Principal Kirkland said that they have to try and define priorities in making the master schedule that doing registration beforehand helps, and he gave the reasoning for this. Member Pritchett asked how the system catches and keeps the student from being placed in a higher Math class when a student has a D in a Math course. Principal Kirkland said that, again, it is priorities, and if a student has a D in a Math class the first thing they look at is all of the student's classes. If the student is AG eligible everywhere else, they will do something about the D so that the student will remain college eligible. However, if the student is not A-G eligible and is a junior or senior, the priority is to make sure that the student graduates. He also said that if there are a certain amount of after school or credit recovery seats or summer school time, he will prioritize the students that are going into senior or junior year because he has less time to get them caught up. Member Pritchett said she sees that this system is making it easier for us to catch those students so that they are not falling through the cracks. Principal Kirkland said that Hiram Johnson High School has 300 new registered students. The site needs to make sure that their transcripts are up to date and, if that is done, the tool is perfect because it shows by year or by A what the student has. The counselors have this at their fingertips. The site has to make sure that the clerical and support staff are keeping up with 300 transcripts. Member Pritchett said she knows this is not an easy task and that she appreciates all the hard work.

Member Garcia asked from where the 300 new students came and how the site is adjusting to 300 new students. Principal Kirkland said they come from everywhere.

actual number can be off by 150 students. Therefore, they go to every school with incoming students and give them a form which asks them to list their classes. They then look at their transcripts and look to see if they have special education accommodations or if they are able to go into a native speaker language class. If they can go into a native speaker language class, this can propel them through world language up to advanced placement faster and which gives them extra credits for college and their GPA. They do this also because if the student is not planning to attend Hiram Johnson High School, they want to know right away. This way they have a better chance of having an accurate enrollment estimate to get the right staffing and the right classes for the students. He said that the Assistant Principals are ag-2(e)4(nd H)2(i)8a09.81 553( r



would see a reduction in the free and reduced lunch count due to fear of being identified. So until we know exactly what is happening in this district, Ms. Ramos stated that she cannot say, but she knows that we had a 300 count decline for sure. Ms. Canfield said that if you look at last year and duplicated count you can see that we have less English language learners, and that is because the District has been working hard to redesignate English language learners. Member Garcia said there was another state audit relative to the District's identification of homeless youth and said maybe we can look at the recommendations from that report at some point. Member Garcia then noted that the District has identified and acted on most non-negotiable items and asked the speakers to share what has not been acted on that is remaining and negotiable. Ms. Ramos answered that what is left is very little and some of that was identified tonight. She noted that personnel costs make up 90% of unrestricted general funds and the majority of the remaining 10% is fixed operating costs. Member Garcia then asked, if we were to get additional Special Education dollars on a going basis, would that reduce the \$27 million needed dollar for dollar. Ms. Ramos said that could be possible provided that any new dollars do not have any new initiatives or programs attached. President Ryan added that there is a collaborative of large, urban school districts that will be submitting a request to the governor's office and members of the legislature.

Member Murawski moved to move the item from Conference to Action. Second Vice President Minnick seconded, and the motion passed unanimously. Member Vang then motioned to approve, and Vice President Pritchett seconded. The motion passed unanimously.

## 11.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

### 11.1 Items Subject or Not Subject to Closed Session

- 11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)
- 11.1b Approve Personnel Transaction (Cancy McArn)
- 11.1c Approve Resolution No. 3115: Resolution Designating Chief Communication Officer as Senior Management of the Classified Service (Cancy McArn)
- 11.1d Approve Resolution No. 3118: Resolution Designating Assistant Superintendent Facility Support Services as Senior Management of the Classified Service (Cancy McArn)
- 11.1e Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of November 2019 (Rose Ramos)

- 11.1f Approve Donations for the Period of November 20, 2019 (Rose Ramos)
- 11.1g Approve West Campus High School Debate Team Field Trip to Spokane, Washington, January 9, 2020 (Chad Sweitzer and Christine Baeta)
- 11.1h Approve C. K. McClatchy High School Debate Team Field Trip to Spokane, Washington, January 9, 2020 (Chad Sweitzer and Christine Baeta)
- 11.1i Approve Reemont High School Debate Team Field Trip to Spokane, Washington, January 9, 2020 (Mary Hardin Young and Christine Baeta)
- 11.1j Approve Minutes of the November 21, 2019, Board of Education Meeting (Jorge A. Aguilar)
- 11.1k Approve Resolution No. 3117: Declaring an Emergency that Requires the Procurement of Construction Services for Emergency Abatement and Repair at Lisbon Elementary School, and Awarding a Contract for Performance of the Emergency Repair Work (Rose Ramos)

President Ryan asked for a motion to adopt the Consent Agenda. A motion was made to approve by Member Vang and seconded by Member Woo. The Board voted unanimously to adopt the agenda.

## 120 BUSINESS AND FINANCIAL INFORMATION/REPORTS

