SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Meeting Date:

Subject:

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Recommendation:

Background/Rationale:

Estimated Time of Presentation
Submitted by:
Approved by

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding United Professional Educator (UPE) for the 2022-2023 Re-Opener and the

Public Hearing will be held as follows:

Topic of Hearing:

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
OCTOBER 19, 2023
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE UNITED PROFESSIONAL EDUCATORS FOR 2022-2023 RE-OPENER AND 2023-2024 SUCCESSOR AGREEMENTS

The current master agreement for the classified employee bargaining unit represented by the United Professional Educators ("UPE") expires on June 30, 2023. A copy of that master agreement ("CBA") is available for viewing on the District's web site at www.scusd.edu.

Pursuant to Government Code section 3547, the District's and UPE initial bargaining proposals TJ-0.004 Tc

ARTICLE 10: PROMOTION, ASSIGNMENT, VACANCIES AND TRANSFER

ARTICLE 11: RETIREE HEALTH BENEFITS

ARTICLE 12: SUMMER SCHOOL

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2022-2023 re-opener and 2023-2024 successor contract negotiations with UPE on October 19, 2023.

_____	_____
Chinua Rhodes President of the Board of Education	Lisa Allen Interim Superintendent

I. Overview/History of Department or Program: Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of the District's initial proposals to the UPE related to collective bargaining of a 2022-2023 Re-Opener and a 2023-2024 successor agreement.

II. Driving Governance: Government Code section 3547 requires that all initial proposals of the exclusive representatives and the public school employers that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board. The District's initial proposal is also now presented to the Board at this public meeting for final approval and "sunshining."

III. Budget: TBD

IV. Goals, Objectives and Measures: The current collective bargaining agreement ("CBA") with UPE expired June 30, 2023. The District is taking this initial step to begin the process of reaching an agreement on a re-opener for the 2022-2023 school year and a successor CBA through the 2023-2024 school year. The District seeks to negotiate in good faith additions and changes to the CBA that again ultimately seeks to improve outcomes for all District students and ensuring the fiscally sustainable operation of the District in the short and long term. The District is seeking to "sunshine" its initial proposal and commence negotiations with UPE.

V. Major Initiatives: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Operational Excellence

VI. Results: The District intends to work with UPE in good faith to negotiate over those items included in the District's initial proposal and any initial proposals submitted by UPE.

VII. Lessons Learned/Next Steps: Approve the District's initial proposal.