



Sacramento
City Unified
School District

OFFICE OF THE SUPERINTENDENT

5735 47th Avenue Sacramento, CA 95824

(916) 643-9000 • FAX (916) 399-2058

Jorge A. Aguilar, Superintendent

May 21, 2019

[REDACTED]

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT - Certificated
Renewal Summary - July 1, 2019 - June 30, 2020

| Carrier | Group Number | Employee Classifications | Rate Description | Current | Renewal | % Change over Current |
|--|--------------|--|------------------|------------|------------|-----------------------|
| Kaiser HMO | 212 | Certificated Active Employees & Early Retirees | Single | \$607.58 | \$630.95 | 3.85% |
| | | | Two-Party | \$1,215.16 | \$1,261.90 | |
| | | | Family | \$1,719.46 | \$1,785.58 | |
| Kaiser Senior Advantage HMO | 212 | Certificated Retirees w/A&B | Single | \$348.09 | \$352.72 | 1.33% |
| | 212 | Certificated Retirees w/B Only | Single | \$658.09 | \$662.72 | 0.70% |
| Kaiser Senior Advantage HMO - Unassigned | | Unassigned - Neither Part A nor B | Single | \$1,966.62 | \$2,043.74 | |



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|---------------|--------------|--------------------------|------------------|------------|------------|-----------------------|
| HealthNet HMO | 69929T | Active Employees | Single | \$986.54 | \$927.35 | -6.00% |
| | | | Two-Party | \$1,973.06 | \$1,854.68 | |
| | | | Family | \$2,791.89 | \$2,624.38 | |
| HealthNet HMO | 69929H | COBRA Participants | Single | \$1,006.27 | \$945.90 | -6.00% |
| | | | Two-Party | \$2,012.52 | \$1,891.77 | |
| | | | Family | \$2,847.73 | \$2,676.87 | |
| HealthNet HMO | 69929X | Early Retirees | Single | \$986.54 | \$927.35 | -6.00% |
| | | | Two-Party | \$1,973.06 | \$1,854.68 | |
| | | | Family | \$2,791.89 | \$2,624.38 | |
| HealthNet EPO | | | | | | |



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| HealthNet HMO Medicare COB | 69929P | Retirees with Partial Medicare Part A or B | Single | \$1,068.91 | \$1,104.91 | 3.37% |
| | | | Two-Party | \$2,137.82 | \$2,209.82 | |
| HealthNet PPO Medicare COB OOS | 17720P | Retirees with Partial Medicare Part A or B | Single | \$1,221.16 | \$1,255.42 | 2.81% |
| | | | Two-Party | \$2,442.32 | \$2,510.84 | |
| | | | Family | \$3,663.48 | \$3,766.26 | |
| HealthNet Seniority Plus | 57211S | Retirees with Medicare Parts A & B | Single | \$570.04 | \$389.29 | -31.71% |
| | | | Two-Party | \$1,140.08 | \$778.58 | |

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|--|-------------------------|--|---|-------------------------------|-------------------------------|-----------------------|
| Vision Service Plan | 407301 | Certificated - Employee Only Plan Certificated - Family Plan | Composite | \$23.16 | \$21.84 | -5.69% |
| | | | Composite | \$15.37 | \$14.50 | -5.69% |
| Vision Service Plan | 407301-0053, 0054, 0055 | Classified - \$10 Copay | Single | \$6.53 | \$6.16 | -5.69% |
| | | | Two-Party | \$13.05 | \$12.31 | |
| | | | Family | \$21.75 | \$20.51 | |
| Vision Service Plan | 407301-0059, 0060, 0061 | Management - \$20 Copay | Single | \$10.53 | \$9.93 | -5.69% |
| | | | Two-Party | \$21.06 | \$19.86 | |
| | | | Family | \$36.67 | \$34.58 | |
| Vision Service Plan | 407301-0062 | Safety Program | Single | \$6.53 | \$6.16 | -5.69% |
| | | | Two-Party | \$13.05 | \$12.31 | |
| | | | Family | \$21.75 | \$20.51 | |
| Sun Life - Basic Life & AD&D ** | 238103 | Certificated/Classified Employees = \$10,000 | Employee Only | \$0.110/\$1000; \$1.10/EE | \$0.110/\$1000; \$1.10/EE | 0.00% |
| | | | Employee Only | \$0.110/\$1000; \$13.75/EE | \$0.110/\$1000; \$13.75/EE | 0.00% |
| ** Rates Guaranteed through 12/31/2019 | | Management Employees = \$125,000 Certificated/Classified Retirees = \$1,000 | Retiree Only | \$1.40 | \$1.40 | 0.00% |
| | | | Dependent Life - All Active Employees = \$1,500 | Dep Two | \$0.44 | \$0.44 |
| | | Dependent Life - Retirees = \$500 | Dep Family | \$0.63 | \$0.63 | 0.00% |
| | | | Dep Two | \$0.44 | \$0.44 | 0.00% |
| | | Supplemental Life - Classified/Management Employees = \$15,000 | Dep Family | \$0.63 | \$0.63 | 0.00% |
| | | | Employee Only | \$0.528/\$1000; \$7.92/EE | \$0.528/\$1000; \$7.92/EE | 0.00% |

Sacramento City Unified School District

Midpoints and Opt Out Rates - Effective: July 1, 2019 - June 30, 2020

| | July 1, 2018 - June 30, 2019 Renewal Midpoints | July 1, 2019 - June 30, 2020 Renewal Midpoints |
|-----------------------|---|---|
| | Employee Only | Employee Only |
| Active | \$797.06 Kaiser \$607.58 + Health Net \$986.54/2 = \$797.06 | \$779.15 Kaiser \$630.95 + Health Net \$927.35/2 = \$779.15 |
| Medicare Risk | \$459.07 Kaiser SA \$348.09 + Health Net \$570.04/2 = \$459.07 | \$371.00 Kaiser SA \$352.72 + Health Net \$389.29/2 = \$371.00 |
| Early Retiree | \$797.06 Kaiser \$607.58 + Health Net \$986.54/2 = \$797.06 | \$779.15 Kaiser \$630.95 + Health Net \$927.35/2 = \$779.15 |
| Opt-Out Amount | \$342.20 | |

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| HealthNet HMO | 69929T | Active Employees | Single | \$986.54 | \$927.35 | -6.00% |
| | | | Two-Party | \$1,973.06 | \$1,854.68 | |
| | | | Family | \$2,791.89 | \$2,624.38 | |
| HealthNet SmartCare HMO | 69929T | Active Employees | Single | | \$880.98 | New 07/01/2019 |
| | | | Two-Party | | \$1,761.94 | |
| | | | Family | | \$2,493.15 | |
| HealthNet HMO | 69929H | COBRA Participants | Single | \$1,006.27 | \$945.90 | -6.00% |
| | | | Two-Party | \$2,012.52 | \$1,891.77 | |
| | | | Family | \$2,847.73 | \$2,676.87 | |
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| | | | Two-Party | \$1,973.06 | \$1,854.68 | |
| | | | Family | \$2,791.89 | \$2,624.38 | |
| HealthNet EPO | 22212A | Active Employees | Single | \$1,181.02 | \$1,110.16 | -6.00% |
| | | | Two-Party | \$2,362.02 | \$2,220.30 | |
| | | | Family | \$3,342.27 | \$3,141.73 | |
| HealthNet PPO | CA - N6625B OOS - 17720B | 2 Party + 1 or more OOA Dep | Single | \$818.81 | \$769.68 | -6.00% |
| | | | Two-Party | \$818.81 | \$769.68 | |
| | | | Family | \$818.81 | \$769.68 | |
| HealthNet PPO | CA - N6625C OOS - 17720C | Fam + 1 or more OOA Dep | Single | \$1,805.35 | \$1,697.03 | -6.00% |
| | | | Two-Party | \$1,805.35 | \$1,697.03 | |
| | | | Family | \$1,805.35 | \$1,697.03 | |
| HealthNet PPO | CA - N6625D OOS - 17720D | EE+2 or more OOA Dep | Single | \$1,805.35 | \$1,697.03 | -6.00% |
| | | | Two-Party | \$1,805.35 | \$1,697.03 | |
| | | | Family | \$1,805.35 | \$1,697.03 | |



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| HealthNet PPO | CA - N6625E | | | | | |
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| | | Dependent Life - Retirees = \$500 | Dep Family | \$0.63 | \$0.63 | 0.00% |
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